

Minutes of the Public Meeting of the Monroe Township Board of Education held on May 9, 2018 at the Monroe Township High School

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Ms. Dawn Quarino
Mr. Steven Riback
Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

BOARD MEMBER REPRESENTATIVE ABSENT

Mr. Marvin Braverman

STAFF PRESENT

Dr. Michael G. Kozak, Superintendent of Schools
Dr. Dori L. Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Sreeja Mamillapalli

MEMBERS OF THE PUBLIC – approximately 139

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 4, 2018:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

TEACHER / EDUCATION SERVICES PROFESSIONAL OF THE YEAR AWARD

Ms. Kolupanowich, Dr. Kozak, Mr. Gorski and Dr. Alvich acknowledged the following "Teacher & Educational Services Professionals of the Year" award recipients and presented those in attendance with a plaque:

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High School

Elena Blake Weber – Teacher of Social Studies
Erica Friedman – Transition Specialist

Middle School

Elisa Bulfco – Teacher of Math
Alicia Realmuto – Nurse

Applegarth School

Lauren Surick – Teacher of Music
Patricia Dazos – Instructional Paraprofessional

Barclay Brook School

Bethany Duino – Teacher of Grade 1
Brenda Ogrodnick – Speech Therapist

Brookside School

Victoria DeCarlo – Teacher of Grade 5
Carly Collins - Reading Specialist

Mill Lake School

Jessica Mastoris – Teacher of Grade 1
Jodi Liebov – Speech Therapist

Oak Tree School

Jon Boukema – Teacher of Physical Education
Michelle Baird – Instructional Paraprofessional

Woodland School

Tricia Rutherford – Teacher of Grade 4
Maryann Procopio – Nurse

STUDENT PRESENTATION – BARCLAY BROOK ELEMENTARY SCHOOL

Ms. Christine Doucette, 1st Grade Teacher, Brookside School along with some of her students presented a video of a “Pea Plant Unit” that they created with Ms. Carolyn Etsch, Local Farmer from Etsch Farms Monroe Township. The project was made available through a MTEA Pride Grant and covered subjects such as science, social studies, reading, writing, mathematics, and health.

STUDENT BOARD MEMBER’S REPORT

Ms. Mamillapalli reported the following: The MTHS Drama Club recently held the production Legally Blonde; in April MTHS DECA students attended the International Career & Development Conference in Atlanta to compete in business related events, one of Monroe’s DECA students was awarded the top ten written test; AP Exams have begun this week; Boys State and Girls State delegates were recently chosen; the National Honor Society will be holding their inductions soon; and students along with community members will be participating in a 5K Run/1 Mile Walk to help raise funds for early detection and prevention of childhood cancer. The event is being held on May 20th in loving memory of Om Parikh.

COMMITTEE REPORTS

Regarding Policy #7466/School Security Program, Ms. Arminio stated that there are many expectations as to what this policy should do and the committee has not yet reached a consensus on such.

Mr. Russo, member of the Policy Committee, stated that he believes by means of this policy we are beginning to create a police department within the school. Mr. Russo indicated that more work needs to be done with this policy. Mr. Russo added that the committee is still waiting for justification from Administration on why these decisions were made and who is recommending them.

Dr. Kozak responded that Administration follows the rules that come from the State and implements those procedures recommended. Dr. Kozak stated that Administration was cautioned

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that by signing one policy and not others that it could create a legal entanglement. Dr. Kozak noted that when he places an item on the board agenda under the Superintendent's Report, he is putting forth his approval and his recommendation of such.

Mr. Riback stated that he has confidence in Mr. Piro and his staff and will be supporting the policy, as he is not willing to jeopardize any student or staff member in our district while the board is taking weeks or months deliberating.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the committee met on May 1st and reviewed the following:

The committee was presented with the interim Balance Sheets and Statement of Revenue and Expenses for Falcon Care and Early Childhood Enrichment Programs. Mr. Rutsky reported that the programs had a total combined profit of \$361,855 for the nine-month period.

The committee was informed that the State is requiring the district to increase lunch prices by ten cents for the 18/19 school year. The committee agreed that the excess cash can be used for equipment upgrades such as steamers, walk-in refrigerators and other equipment.

The committee received an update on the Budget, informing members that the Budget has been submitted to the county, advertised, and the User Friendly Budget along with additional information has been posted on the district website.

Mr. Ken Chiarella, Chairperson of the Building, Grounds & Transportation Committee, reported that the committee met on May 1, 2018. Mr. Chiarella reported that Eagle Scout Candidate Devin Van Dusen presented a proposal to paint a map of the United States on the asphalt play area at Woodland School. The committee recommended that Devin be offered the opportunity to complete his project.

Mr. Chiarella reported that the committee was advised that the turf field at Middle School has outlived its life. The committee recommended to have the new field installed with "CoolPlay" infield mix in lieu of the standard shredded car tire black rubber.

Mr. Chiarella further reported that the district will realize a cost savings of nearly \$385,000.00 for the upcoming school year due to routing efficiencies that were able to be accomplished using the recently upgraded Transportation Routing System which was recommended by Transportation Director Kathie MacDonald. In addition to the cost savings it allows more in-house transportation, which is preferred by the Board.

Next, Mr. Chiarella stated that the committee approved the sale of retired busses through GovDeals.

Lastly, Mr. Chiarella stated that the committee requested an update on the status of the acquisition of the golf site. Dr. Kozak asked the committee for help with transportation with a memorial 5K run in honor of a former student who passed away.

PUBLIC FORUM

Anthony Prezioso 8 Equestrian Way - inquired about the pilot program for Classroom Alexa and the costs associated with it. Dr. Alvich responded that at this time there are no costs for the pilot however, if the program expands it will have to be budgeted for next year.

Prakash Parab 33 Dayna Drive - inquired about the progress of the homework policy. Dr. Alvich responded that it will be on the June curriculum committee meeting agenda. Regarding the school security policy, Mr. Parab stressed his concerns relating to the lengthy discussion that occurred causing the public forum to be so late in the evening. Next, Mr. Parab requested an update on the referendum for next month's meeting.

Joyce Litwack Las Vegas – inquired about the date in the resolution for the synthetic turf, stating that the date on the proposal is different than the date listed in the resolution. Ms. Litwack also stressed her opinion on guns in the school and suggested some alternate options.

Andy Paluri 16 Saint James Street – congratulated the Teacher of the Year award recipients and thanked all the teachers for waiting so long for a contract. Mr. Paluri stated that due to board members being at odds with each other, it has caused a dysfunction which is compromising the security of the children.

Christine Paterson – requested that the Board not rush approving the school security policy and asked the board to take the time to get it right.

SUPERINTENDENT'S REPORT

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Riback that Personnel Items A- Q be approved by consent roll call. Roll Call 8-0-0-1-1. Motion carried with Ms. Quarino recusing on Item O – Nanci Dempsey only, and Mr. Russo recusing on all. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Riback that Board Action Items A-L be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried with Ms. Arminio abstaining on Item F - Policy #7446 and Item L-Sidebar Armed Security, and Ms. Quarino and Mr. Russo voting no on Item F - Policy# 7446 and recusing on Item K & Item L – Sidebar Agreements. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Riback and seconded by Mr. Rutsky that Board Action Items A- Q be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Due to the anticipated length of the closed session meeting regarding the MTEA Negotiations Agreement, Ms. Kolupanowich waived her report this evening.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Lang reported that she attended a meeting with the Middlesex County Board of Elections for discussion on moving the voting polls out of district schools. Ms. Lang encouraged parents that have concerns regarding this to contact the County Board of Elections and request that they address the issue. Ms. Lang updated the Board on the NJSBA trainings and meetings that she has attended this past month.

Mr. Riback congratulated Ms. Lang and Ms. DeMaio on being recognized by NJSBA for the professional development training that they have been attending. Mr. Riback commended Mr. Andy Paluri and the India-US Forum Organization for the documentary and lecture on domestic violence and substance abuse that they provided at the community awareness seminar held the senior center last week.

Ms. DeMaio congratulated the Teacher of the Year and Educational Service Professional award recipients.

Ms. Arminio also congratulated the award recipients and commended the chorus for the performance this evening and culinary arts students and staff for the wonderful dinner this evening.

Mr. Rutsky thanked Ms. Lang for her attendance at many workshops and Ms. Arminio for signing up for the NJSBA School Security training on June 1st.

Mr. Chiarella also congratulated the award recipients and commended the culinary arts students for the excellent job preparing and serving the meal. Mr. Chiarella suggested inviting the MTEA President to future award dinners.

PUBLIC FORUM

Doug Poye 4 Tamarack Road - regarding public forum for agenda items only, Mr. Poye requested that the Board be consistent and not permit members of the public to speak on topics not listed on the agenda. Mr. Poye inquired about the nature of the sidebar agreement with the MTEA listed on the agenda. Mr. Gorski responded that the sidebar has to do with changing the compensation for armed security guards as opposed to unarmed security guards. Next, Mr. Poye suggested that the district consider hiring a district crisis counselor. Dr. Alvich responded that the district has a Behavioral Support Team for the students which work with the guidance counselors to ensure that they get the training that they need.

Anthony Prezioso 8 Equestrian Way - inquired about the status of the superintendent contract. Ms. Kolupanowich responded that the superintendent received statutory notice regarding his contract. Mr. Prezioso applauded the board members that walked out at previous meetings.

Prakash Parab 33 Dayna Drive - requested that the Board President write a letter to the Governor, Senate President and Speaker of the House. Ms. Kolupanowich responded that she can write a letter on behalf of the Board if they request her to do so. Next, Mr. Parab asked the Board to look into the policy regarding public forum and try to move it earlier in the evening.

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Joyce Litwack Las Vegas - spoke about the failed referendum and the need for the district to get the community involved. Ms. Litwack suggested that cancelling the Adult Education Program was not good for community relations. Ms. Litwack indicated that the way the minutes are now kept on the district website are somewhat confusing. Next, Ms. Litwack spoke about the petty cash use in the transportation department. Lastly, Ms. Litwack inquired about a reimbursement she feels that she is due from a missing mini refrigerator.

Lou Masters 9 Makayla Court – commended the middle school teachers for their efforts with the TAG Program and Expo that he attended earlier this evening.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Discussion regarding Memorandum of Agreement in connection with a new collective negotiations agreement between the Board and the Monroe Township Education Association.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Chiarella and seconded by Ms. DeMaio that the members of the Board of Education go into closed session. Motion carried.

Ms. Quarino and Mr. Russo dismissed themselves from the meeting after the Harassment, Intimidation and Bullying discussion.

Adjourned to Closed Session at 9:23 p.m.
Returned to Public Meeting at 11:03 p.m.

A motion was made by Mr. Chiarella and seconded by Mr. Riback that the members of the Board of Education approve the following resolution:

It is recommended that the Board of Education approve the previously submitted Memorandum of Agreement between the Board of Education and the Monroe Township Education Association for the period from July 1, 2017 through June 30, 2020 ("MOA"). The Board President and the Business Administrator/Board Secretary as the attesting witness are hereby authorized and directed to sign a collective negotiations agreement, which incorporates the terms of the MOA. The Business Administrator/Board Secretary is hereby further authorized and directed to take all necessary steps to implement this action by the Board of Education. Roll call 6-1-0-0-3. Motion carried with Ms. Arminio voting no due to a procedural aspect of the agreement.

PUBLIC FORUM

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Doug Poye 4 Tamarack Road - inquired if the Board can outline some of the details of the MTEA agreement that was just approved. Ms. Kolupanowich responded that they can after the contract is signed by both parties.

Joyce Litwack Las Vegas - congratulated the Board and MTEA on the approved contract adding that it was well needed. Ms. Litwack thanked the teachers in the district and stated that she really enjoyed working in the district.

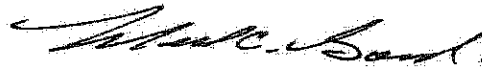
NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, June 13, 2018.

ADJOURNMENT

A motion was made by Ms. Lang and seconded by Ms. DeMaio that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:12 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary



Wednesday, May 9, 2018
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY
MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
	Ms. Michele Arminio Mr. Marvin Braverman Mr. Ken Chiarella Ms. Jill DeMaio Ms. Kathy Kolupanowich Ms. Patricia Lang Ms. Dawn Quarino Mr. Steven Riback Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Sreeja Mamillapalli

Ms. Stefani Scalisi

4. STATEMENT

Subject	A. STATEMENT
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Meeting	May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	4. STATEMENT
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Access	Public
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Type	Information
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In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted May 4, 2018 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. PRESENTATIONS

Subject	A. TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION
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Meeting	May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	5. PRESENTATIONS
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Access	Public
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Type	
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TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION

Subject	B. STUDENT PRESENTATION - BARCLAY BROOK SCHOOL
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Meeting	May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	5. PRESENTATIONS
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Access	Public
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Type	
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MTEA PRIDE STUDENT PRESENTATION - BARCLAY BROOK SCHOOL GARDENING PROJECT

6. STUDENT BOARD MEMBERS' REPORT

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	4/30/18	3/31/18	Difference	4/30/17	Difference
Applegarth	416	415	+1	373	+43
Barclay Brook	351	351	0	371	-20
Brookside	414	414	0	429	-15
Mill Lake	584	578	+6	616	-32
MTMS	1669	1664	+5	1665	+4
Oak Tree	700	702	-2	705	-5
Woodland	416	414	+2	416	0
High School	2292	2298	-6	2158	+134
Total	6842	6836	+6	6733	+109

I. ENROLLMENT (CONT'D)

	Monroe			Jamesburg		
School	March	April	Difference	March	April	Difference
Academy Learning Center		9	9	1	1	
Best Academy				1	1	
Bridge Academy		1	1			
Cambridge School		1	1			
Center for Lifelong Learn		3	3			
Childrens Center of Monm.		2	2			
Coastal Learning Center		1	1			
Collier		4	4			
CPC High Point		2	2			
Douglass Develop. Center		1	1	1	1	
East Mountain		2	2			
Eden		4	4			
Harbor School		1	1			
Lakeview School		2	2			

Mary Dobbins School	1	1			
New Roads Parlin	2	2			
New Roads Somerset	1	1			
Mercer Elementary	1	1			
Mercer High School	1	1			
Newgrange School	4	4			
Newmark Elementary	1	1			
Rock Brook School	1	1			
Rugby	2	2			
School for Hidden Intellig.	1	1			
Schroth School	2	2			
Shore Center	1	1			
Total	51	51	3	3	

Subject**B. HOME INSTRUCTION**

Meeting

May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started	Date
79109	MTHS	11	CST	Harris, Countryman, Ballard, Theraputic Options	9/6/2017	
91198	OTS	2	CST	Seitz, McCarron	9/6/2017	
85201	MTMS	6	Medical	Best, Viszoki, Lyons	9/6/2017	
90817	MTHS	11	Medical	Guglielmi, Simmonds, Lustgarten, Feminella, Whinna	9/6/2017	
78248	MTHS	12	504	Drust, ESCNJ	9/6/2017	
84142	MTHS	10	CST	Cadott, Guglielmi, Sharma, Wall	9/6/2017	
86903	MTMS	6	504	Fleming	9/6/2017	
91710	MTHS	9	504	Parker, Granett, Friedman, Kasternakis, Gold, ESCNJ	9/12/2017	
83653	MTHS	9	504	Granett, Parker, Sanguiliano, Simmons, Brown	9/25/2017	
80509	MTHS	12	504	Byrnes, Whinna, ESCNJ	10/3/2017	
89423	MTMS	8	CST	Viszoki	11/29/2017	
90582	MLS	1	CST	Bartus	11/28/2017	
90753	MTHS	10	504	Drust, DeMarco, Hommer, Guerra, Sharma. Gambino (for PARCC)	9/14/2017	
82809	MTHS	10	504	Hommer, Sharma, Yannone, Wolk, Kelly	9/6/2017	
85364	MTMS	8	CST	Viszoki, Parker, Wolk, Whinna, Wall, Casarella	1/29/2018	
83581	MTHS	9	504	Comey, Chanley, Reenstra, Byrnes, ESCNJ	9/6/2017	
86033	MTMS	7	CST	Mortillaro, Ticktin	9/6/2017	
83691	MTHS	9	Medical	M. Wall, Feminella, Chanley, Kasternakis, Parker, Holmes	1/3/2018	
90602	MTMS	6	Medical	S. Wall, Gorham, Parker, Levine	1/23/2018	
86215	MTMS	7	504	Parker, Hoehler, Massaro, Fiore, Levine	9/6/2017	
84143	MTHS	12	504	Wolk, Ruckdeschel	9/6/2017	

85425	MTMS	8	Medical	Lyons, Parker, Gorham, Levier, Tervo	2/15/2018
91732	MTHS	9	Medical	Parker, ESCNJ	2/26/2018
82825	MTHS	10	504	ESCNJ, Sharma, Chanley, Casarella	1/3/2018
91602	MTHS	9	Medical	Education, Inc.	3/15/2018
90297	MTHS	11	504	Rick, Weinstein	9/6/2017
89618	MTHS	10	Medical	Rutgers UBHC	3/28/2018
82976	MTHS	10	504	Tervo, Grimaldi, Wolk, Hunt, Stranieri, Stapenski	12/22/2017
86518	MTMS	6	CST	Wall, Viszoki, Parker, Wolk, Tervo	9/6/2017
85333	MTMS	8	504	Viszoki, Markwell, Arons, Parker	10/18/2017
92568	AES	4	Medical	Brookfield Schools	4/10/2018
91703	MTHS	9	504	Granett, Parker, Feminella, ESCNJ	10/23/2017
82901	MTHS	10	504	ESCNJ, Kasternakis, Stranieri, Wolk	3/22/2018
86981	MTHS	9	504	Lobello, Ongaro	12/5/2017
86307	MTMS	7	CST	ESCNJ	4/23/2018

Subject C. FIRE/LOCKDOWN DRILLS

Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- April 23, 2018
 Barclay Brook School ----- April 23, 2018
 Brookside School ----- April 25, 2018
 Mill Lake School ----- April 30, 2018
 Monroe Middle School----- April 23, 2018
 Oak Tree School ----- April 12, 2018
 Woodland School ----- April 30, 2018
 Monroe High School ----- April 30, 2018

Lockdown

Applegarth School----- April 24, 2018
 Barclay Brook School----- April 11, 2018
 Brookside School ----- April 16, 2018
 Mill Lake School ----- April 23, 2018
 Monroe Middle School----- April 9, 2018 and April 30, 2018
 Oak Tree School ----- April 17, 2018
 Woodland School ----- April 11, 2018
 Monroe High School ----- April 27, 2018

Subject D. PERSONNEL

Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through Q

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Beth Goldstein**, teacher of mathematics at the High School, effective July 1, 2018.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Larga Greene**, maintenance mechanic for the District, effective August 1, 2018.
- C. It is recommended that the Board accept the resignation of **Ms. Catherine Verra**, assistant group leader at Falcon Care, effective May 9, 2018.
- D. It is recommended that the Board approve a modification in the end date of the medical leave of absence to **Ms. Jeannine Morse**, teacher of grade 4 at Applegarth School, retroactive to February 5, 2018 through June 30, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Morse may be entitled.
- E. It is recommended that the Board approve an extended medical leave of absence to **Ms. Lisa Dancyger**, paraprofessional at Oak Tree School, effective May 1, 2018 through June 30, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Dancyger may be entitled.
- F. It is recommended that the Board amend the medical leave of absence to **Donna Plichta**, secretary at Pupil Personnel Services, retroactive to September 11, 2017 through June 30, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Plichta may be entitled.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Lauren Mironov**, guidance counselor at the High School, effective September 17, 2018 through January 7, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Mironov may be entitled.
- H. It is recommended that the Board approve a maternity leave of absence to **Ms. Meryn Borquist**, teacher of grade 2 at Mill Lake School, effective September 4, 2018 through November 2, 2018 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Borquist may be entitled.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Marisa Pilgrim**, teacher of grade 1 at Barclay Brook School, effective September 1, 2018 through June 30, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Pilgrim may be entitled.
- J. It is recommended that the Board approve a reduced work schedule to **Ms. Bonnie Brenner**, teacher of special education at MTMS retroactive to April 16, 2018 through May 17, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Brenner may be entitled.

- K. It is recommended that the Board approve the following staff as chaperones for the MTMS concert on May 22, 2018 for 2 hours each at the non-instructional rate (\$44.85):

Lisa Costantino
Janet Kaufman
Christopher Ciarlariello

- L. It is recommended that the Board approve the following certificated staff on the following step on guide (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Margaret Dey	HS	Teacher of FCS	117% contract	11-140-100-101-000-070	5/2/18-6/30/18	reduction in contract due to start of replacement position
Desiree Farra	HS	Teacher of FCS	100% contract	11-130-100-101-000-080	5/3/18-6/30/18	reduction in contract due to start of replacement position
Michael Bond	HS	Accompanist for musical	3 rehearsals @ \$150 1 performance @ \$250	11-140-100-101-000-070	4/20/18-5/9/18	substitute - musical accompanist
Thomas Gardner	Applegarth	teacher grade 4	Step 2 BA \$49,282 pro rated	11-120-100-101-000-050	2/23/18-6/30/18	leave replacement modification in end date
Sarah Levine	MTMS	guidance counselor	133% contract	11-000-218-104-000-098	4/23/18-6/30/18	leave replacement additional sections
Dana Oberheim	MTMS	guidance counselor	133% contract	11-000-218-104-000-098	4/23/18-6/30/18	leave replacement additional sections
Nicole Pontarollo	MTMS	guidance counselor	133% contract	11-000-218-104-000-098	4/23/18-6/30/18	leave replacement additional sections
Jodi Rubenstein	Brookside	Zero period coverage	1 hr at instructional rate \$53.87	11-120-100-101-000-020	5/10/18-6/30/18	substitute

- M. It is recommended that the Board approve the following non-certificated staff at the following salary guides (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Stacey D'Aversa	Mill Lake	Secretary	Step 1 103.57% \$49,603.82 pro rated	11-000-240-105-000-040	5/9/18-6/30/18	leave replacement transferred from para position
Hirah Shah	Oak Tree	Para Kinder.	Step 1 \$13.09 for 3.75/hrs	11-190-100-106-000-060	5/1/18-6/30/18	leave replacement - extension
Minna Kim	Oak Tree	Para - Kinder.	Step 1 \$13.09 for 3.75/hr	11-190-100-106-000-060	5/2/18-6/12/18	leave replacement
Kathleen Baio*	Brookside	Para Cafeteria/RC	Step 1 Reg. \$13.09 2.5 hr/ Sep 1 Spec. \$15.09 1.25/hr	11-000-262-107-000-020 67% 11-213-100-106-000-093 33%	5/10/18-6/30/18	transfer replacement
Jennifer Tarsillo*	Mill Lake	Para Title I	Step 1 \$13.09+\$1.00 degree pending receipt of transcripts 3.75/hr	20-231-100-106-000-098	5/10/18-5/24/18	leave replacement

- N. It is recommended that the Board approve the following administrators for the 2018-2019 school year:

Name	Position and School	Salary	Hire Date	Longevity	Account No.
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Amendola, Pamela	Asst. Principal OT/BS	\$105,936.97	5/13		11-000-240-103-000-098
Beyer, Gregor	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	\$131,543.12	1/87	30	11-000-240-104-000-098
Casaletto, Bonnie	Supervisor of Science and Social Studies	\$128,962.81+ \$4,350 MA+30	7/06		11-000-221-102-000-091
Cernansky, James	Asst. principal, MTHS	\$124,625.78+\$5750 DR	5/05		11-000-240-103-000-098
Chanley, Chari	Principal, MTMS	\$160,301.46+\$4,350 MA+30	8/03	15 eff. 10/18	11-000-240-103-000-098
Critelli, Michele	Supervisor of Guidance	\$140,757.46+\$5750 DR	9/84	30	11-000-240-104-000-098
Dinsmore, Patricia	Principal Oak Tree	\$124,459.38	9/01; 7/12	15	11-000-240-103-000-098
Gasko, Susan	Math Supervisor	\$119,414.61	9/85;7/13	25	11-000-221-102-000-091
Goodall, Robert	Principal, High School	\$172,927.07	4/04	15 eff. 4/19	11-000-240-103-000-098
Higgins, James	Asst. Principal, MTMS	\$117,056.53	9/09		11-000-240-103-000-098
Higgins, Kevin	Asst. Principal, MTHS	\$124,625.78+\$5750 DR	12/08		11-000-240-103-000-098
Layman, Adam	Principal, Woodland	124459.38+MA30 4,350	9/03	15 eff 9/18	11-000-240-103-000-098
Madreperla, Scott	Asst. Principal, MTHS	\$139,220.86	9/88	30 eff. 9/18	11-000-240-103-000-098
Mahoney, Erinn	Principal Barclay Brook	\$124,459.38	2/08; 2/12		11-000-240-103-000-098
McCloud, Samantha	Asst. Principal WD/ML	\$106,196.06	9/06;2/15/2015		11-000-240-103-000-098
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	\$128,962.81	9/00	15	11-000-221-102-000-091
Morolda, Zachary	Spvr. of Arts and Career Tech.	\$117,073.38	12/14		11-000-221-102-000-091
Pepe, Antonio	Principal Brookside	\$122,019.15	9/05; 11/14		11-000-240-103-000-098
Roselle, Kelly	Supervisor of LA/World Language /Media	\$119,414.61+\$5750 DR	9/13		11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	\$140,676.36	12/02	15	11-000-240-104-000-098
Sidler, Scott	Asst. Principal, MTMS	\$114,937.51	1/08		11-000-240-103-000-098
Ventrello, Dennis	Principal Applegarth	\$173,067.14	2/72	30	11-000-240-103-000-098
Not eligible for tenure with the 2018-2019 contract					
Calella, Giuseppe	Asst. Principal HS	\$109,738.55 + \$5750 DR		8/17	11-000-240-103-000-098
Heinze, Monica	Supervisor of Spec. Ed.	\$112,251.85 + \$4350 MA+30		7/16	11-000-221-102-000-091
Jacotout, William	Asst. Principal MTMS	\$105,151.68		7/17	11-000-240-103-000-098
Mignoli, Kristen	ML Principal	\$119,334.57		8/15	11-000-240-103-000-098

Longevity	
15 years	\$1,405

20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

O. It is recommended that the Board approve the following certificated staff for the 2018-2019 school year (pending contract negotiations):

Tenured Staff						
NAME	School	Assignment	Emp. Began	Step/Guide	Longevity	Account No.
Abatemarco, Susan	HS	LDTC	9/06	11 MA (115%)		11-000-219-104-000-093
Abrahams, Todd	AS	Gr. 5	9/97	11 BA	20	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	7A BA		11-120-100-101-000-030
Alagna, Jennifer	HS	Music	9/04	11 BA		11-140-100-101-000-070
Albrecht, Charlene	MTMS	LAP	10/97	11 BA	20	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06	10A MA		11-140-100-101-000-070
Amabile, Pauline	MTMS	ICR/Resource	9/05	10A BA		11-213-100-101-000-093
Antiquia, Mark	MTMS	Science	9/10	5 BA		11-130-100-101-000-080
Anthony, Theresa	BS	ICR/Resource	1/04	11 BA	15 yrs eff 2/19	11-213-100-101-000-093
Antozzeski, Karen	MTMS	Science	9/02	10A BA	15	11-130-100-101-000-080
Aptaker, Sharon	HS	LDTC	9/07	11 MA+30 (120%)		11-000-219-104-000-093
Arcaro, Anthony	HS	ICR	9/12	6 BA+15		11-213-100-101-000-093
Arends, Diane	BB	Occupational Therapist	9/05	11 BA (115%)		11-000-216-100-000-098
Augsbach, Bethanne	ML	Grade 3 (on leave)	3/99	In collective negotiations between the MTBOE and MTEA	15	11-120-100-101-000-030

Balint, Frances	MTMS	Science	9/94	11 MA	20	11-130-100-101-000-080
Ballard, Michelle	HS	MD	9/05	8A MA		11-212-100-101-000-093
Baratta, Irene	District	Psychologist	2/99	11 MA+30 (120%)	20 eff. 2/19	11-000-219-104-000-093
Barry, Karitssa	Dist.	Behavior Specialist	5/08	11 MA+30 (115%)		11-000-219-104-000-093
Bartus, Ali	ML	LLD	9/13	4 BA		11-204-100-101-000-093
Basile, Christina	HS	Trans. SLE	9/01	11 BA+15	15	11-213-100-101-000-093
Basmajian, Melissa	MTMS	Math	9/08	7 BA		11-130-100-101-000-080
Basu, Rama	HS	Science	9/04	11 DR		11-140-100-101-000-070
Battistelli, Noelle	BB	ICR	9/13	5 MA		11-213-100-101-000-093
Beachum, Dana	HS	SLE Coordinator	9/10	5 MA		11-140-100-101-000-070
Beagan, Laurie	HS	ESL	9/96	11 BA	20	11-240-100-101-000-098
Beaton, Marlena	BB	School Nurse	9/11	5 BA+15		11-000-213-100-000-098
Berecsky, Karen	ML	Gr. 3	9/07	8A BA+15		11-120-100-101-000-040
Berry, Erin	MTMS	Math	9/06	8A MA		11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	6A MA		11-120-100-101-000-020
Best, Angela	MTMS	Science	9/08	7A BA		11-130-100-101-000-080
Bifulco, Elisa	MTMS	Math	9/05	8 MA		11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	7A BA		11-140-100-101-000-070
Blum, Stacy	BB/ML	Read Spec.	9/05	11 MA		11-120-100-101-000-010 50%

						11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/ PE	9/00	11 BA	15	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11 MA	15	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	10 MA+30		11-120-100-101-000-060
Borquist, Meryn	ML	Grade 2	9/08	6A MA		11-120-100-101-000-040
Boukema, Jon	OT	PE	9/09	6A BA		11-120-100-101-000-060
Bowe, James	ML/WD	Occ. Ther.	9/87	11 BA+15 (115%)	30	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICR	1/05	11 BA		11-213-100-101-000-093
Brill, Maria	WL	Psychologist	9/04	11 MA+30 (115%)		11-000-219-104-000-093
Brown, Kristen	BS	ICR	9/08	6A BA		11-213-100-101-000-093
Brunotte, Allison	WL	ICR gr. 5	9/02	11 BA	15	11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Art	11/03	11 MA	15 eff. 4/19	11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11 MA	20	11-130-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	4 MA		11-213-100-101-000-093
Bulkley, Julia	HS	Visual Arts	9/07	9A BA		11-140-100-101-000-070
Burgess, Lauren	AS	Gr. 5	9/07	7 BA		11-120-100-101-000-050
Burstyn, Sandra	MTMS	Spanish	9/11	7A BA+15		11-130-100-101-000-080
Byrnes, Robert	HS	Language Art	9/89	11 BA	25	11-140-100-101-000-070
Cadott, Jocelyn	HS	Health/PE	9/10	5 BA		11-140-100-101-000-070

Calapatti, Bhu	BS	Speech	9/05	11 MA+30		11-000-216-100-000-098
Cappo, Michael	MTMS	Science	9/11	5 BA		11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11 MA (115%)	15	11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06	10 MA		11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	11 BA+15	15	11-140-100-101-000-070
Carlin, Jonathan	ML	Gr. 3	9/06	7A MA		11-120-100-101-000-040
Cassilli, Denise	OT	Kindergarten	9/93	11 BA	20	11-110-100-101-000-060
Cella, Justin	HS	Health/Phys. Ed.	9/07	7 BA		11-140-100-101-000-070
Cerny, Margaret	HS	ICR	9/02	11 MA	15 eff. 11/18	11-213-100-101-000-093
Chanley, Ken	HS	Social Studies	9/05	8A MA		11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	7 MA		11-140-100-101-000-070
Chawla, Anju	MTMS	ICR	9/05	8A BA		11-213-100-101-000-093
Chelton, Nicole	OT/AS/MS/HS	Occup. Ther	9/01	11 BA (115%)	15	11-000-216-100-000-098
Chin, Bernadette	OT/AS	ICR	10/04	9A BA		11-213-100-101-000-093
Chin, Stephanie	OT	Grade 2	5/12/11;	5 BA		11-120-100-101-000-060
Chincarini, Dana	HS	English	9/10	6 MA		11-140-100-101-000-070
Chui, Linda	HS	Spanish	9/06	7A BA+15		11-140-100-101-000-070
Ciaccia, Deborah	BB	ICR	9/77	11 BA	30	11-213-100-101-000-093
Ciarlariello, Christopher	AS	Band	9/12	5 MA		11-120-100-101-000-050

Ciccarella, Olimpia	WL	gr 4	9/04	11 BA+15		11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	9A BA+15		11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	10 MA (115%)		11-000-216-100-000-098
Coccia, Jennifer	HS	Chemistry	9/12	6 MA		11-140-100-101-000-070
Cocuzza, Danielle	BS	Gr. 4	9/08	6A MA		11-120-100-101-000-020
Cogdill, Nathan	HS	Trainer	9/99	11 BA	15	11-140-100-101-000-070
Colflesh, Lauren	OT	Guidance	9/12	5 MA		11-000-218-104-000-098
Collins, Carly	BS/OT/ML	Reading Spec.	9/06	8A MA		11-120-100-101-000-020 34% 11-120-100-101-000-060 33% 11-120-100-101-000-040 33%
Collins, Michael	MTHS	Physical Ed.	9/07	7 MA+30		11-140-100-101-000-070
Colon-Torres, Maria	OT	Psychologist	10/04	11 DR 115%		11-000-219-104-000-093
Colossi, Donna	BS	Guidance	9/03	11 MA	15 eff. 1/19	11-000-218-104-000-098
Comey, Patrick	HS	Italian	9/13	4 MA		11-140-100-101-000-070
Conklin, Debora	BS/WD/ML	Social Worker	3/03	11MA (120%)	15	11-000-219-104-000-093
Consiglio, Jessica	MTMS	Spanish	9/06	7A BA+15		11-130-100-101-000-080
Corbisiero, Misty	MTMS	Physical Ed.	10/90	11 BA+15	25	11-130-100-101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11 MA	20	11-120-100-101-000-040
Cortina, Melissa	ML	Kindergarten	9/05	7A BA 50%		11-110-100-101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	8A BA		11-120-100-101-000-020

Cox, Sara	HS	Italian	9/06	10A MA		11-140-100-101-000-070
Crapanzano, Katharine	HS	Biology	9/10	5 BA		11-140-100-101-000-070
Crisco, Bonnie	MTMS	Lang. Arts	9/05	8A MA		11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10	5 BA		11-213-100-101-000-093
Czapkowski, Jeanne	MTMS	Science	9/86	11 BA	30	11-130-100-101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11 MA+30	15	11-230-100-101-000-093
D'Agostino, Tanya	AS	Grade 4	9/12	5 BA		11-120-100-101-000-050
Dabkowski, Myra	HS	Math	9/12	5 BA		11-140-100-101-000-070
Dale, Deanna	HS	Business	9/03	10A BA	15 eff. 11/18	11-140-100-101-000-070
Dale, Dina	MTMS	social studies	9/02	10A MA		11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11 MA (115%)	15	11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06	7A MA		11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	11 BA		11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
DeBellis, Marc	HS	ICR	9/04	11 BA		11-213-100-101-000-093
DeBlasio, Paula	Mill Lake	Pre-School	9/09	7 MA		11-215-100-101-000-093
DeBoer, Deborah	HS	ICR	9/93	11 MA	25	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	7A MA		11-120-100-101-000-020
DeFelice, Serena	BS/ML	Physical Ed.	1/08	6A BA		11-120-100-101-000-020 33% 11-120-100-101-000-030 67%

DeFilippis, Matthew	HS	Social Studies	9/97	11 BA+15	20	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR gr. 5/ RC	9/10	5 MA		11-213-100-101-000-093
Delmonaco, Margaret	BB	Basic Skills	9/97	11 MA (80%)	20	11-230-100-101-000-093
DeLuca, Kristie	ML	Gr. 3	9/97	10A MA+30	15	11-120-100-101-000-040
DeMarco, Sharon	HS	Language Arts	9/06	7A MA		11-140-100-101-000-070
Dempsey, Nanci	BS	ICR	9/09	6A MA		11-213-100-101-000-093
Dey, Margaret	HS	Family Consumer Science	9/08	11 MA		11-140-100-101-000-070
DiGrazia, Olga	OT	Basic Skills	9/97	11 MA	20	11-230-100-101-000-093
Dillon, Kathleen	HS	Health/PE	9/99	11 BA	15	11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Social Studies	9/04	9A MA.		11-130-100-101-000-080
DiMeola, Denise	HS	ICR	9/09	6 BA		11-213-100-101-000-093
DiPierro, Lauren	BB	LLD	9/13	4 BA		11-204-100-106-000-093
Docherty, Amanda	HS	FCS	9/10	5 BA		11-140-100-101-000-070
Dominguez, Damaris	HS	Guidance	9/11	7 MA		11-000-218-104-000-098
Donovan, Thomas	HS	ICR	9/08	6A MA+30		11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04	10 MA		11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09	6 MA		11-140-100-101-000-070
Driscoll, Allison	HS	Social Studies	9/04	9A MA		11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01	11 MA	15	11-140-100-101-000-070

Dudzinski, Diana	BS	Gr. 3	9/08	6A BA		11-120-100-101-000-020
Duino, Bethany	BB	Gr. 1	9/05	8A BA		11-120-100-101-000-010
Earl, Karen	MTMS	Social Studies	9/05	8A MA		11-130-100-101-000-080
Echevarria, Kathryn	MTMS	Health/PE	3/12	5 BA		11-130-100-101-000-080
Elias, Katy	MTMS	PE/Health	9/03	10A BA	15 eff. 6/19	11-130-100-101-000-080
Emmons, Erika	WL	Gr. 4	9/01	11 BA+15	15	11-120-100-101-000-030
Essig, Bonnie	AS	Nurse	9/12	5 MA		11-000-213-100-000-098
Esteves, Edgar	HS	Biology	9/10	5 MA		11-140-100-101-000-070
Eurell, Joseph	HS	ICR	9/10	5 MA+30		11-213-100-101-000-093
Farra, Desiree	HS	Family Cons. Science	9/12	5 BA		11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11 MA 120%	15	11-000-223-102-000-098
Faulkner, Carmela	OT	ICR	9/06	7A MA		11-213-100-101-000-093
Faviano, Kellie	ML	Speech	9/13	5 MA 115%		11-000-216-100-000-098
Feminella, Andrea	HS	Language Arts	9/12	5 BA		11-140-100-101-000-070
Fennell, Tracy	BS	Gr. 5	9/02	10A BA	15	11-120-100-101-000-020
Ferguson, Mary	WL	LDTC	7/00	11 MA+30 (115%)	15	11-000-219-104-000-093
Ferrantelli, Jessica	HS	History	9/13	4 BA+15		11-140-100-101-000-070
Field, Sean	HS	PE/HE	9/11	5 BA		11-140-100-101-000-070
Fidura, Magdalena	OT	Kind	9/06	7 MA+30 50%		11-110-100-101-000-060

Fiore, Ryan	MTMS	Social Studies	9/12	5 BA		11-130-100-101-000-080
Firestine, Judy	MTMS	ICR	9/83	11 BA	30	11-213-100-101-000-093
Fleisher, Stacey	AS	Physical Ed.	9/02	11 BA	15 yrs 11/18	11-120-100-101-000-060
Fleming, Abbe	WL	Gr. 5	9/04	10 MA+30		11-120-100-101-000-030
Fletcher, Melissa	ML	GR. 2	9/04	9A MA+30		11-120-100-101-000-040
Force, Deborah	MTMS	Nurse	9/94	11 MA	20	11-000-213-100-000-098
Ford, Caitlin	MTMS	ICR	9/08	6 MA		11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICR	11/06	11 MA		11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04	9A BA		11-140-100-101-000-070
Fretta, Stacy	District	Nurse	9/1/08	10A BA		11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	5 BA		11-230-100-101-000-093
Friedeman, Shari	ML	ICR	9/07	11 MA		11-213-100-101-000-093
Friedman, Erica	HS	Transition Specialist	9/02	11 BA	15	11-213-100-101-000-093
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	6A MA		11-120-100-101-000-050 50%, 11-120-100-101-000-020 25%, 11-120-100-101-000-030 25%
Gallelo, Lara	BS	Gr. 3	9/03	10A MA	15 eff. 1/19	11-120-100-101-000-020
Garner Duane, Christine	AS	ICR/RC	9/05	11 MA+30		11-213-100-101-000-093
Geroni, Patrick	HS	PE/Health	9/06	7A BA		11-140-100-101-000-070
Giaquinto, Michelle	Barclay	Kind ICR	9/13	4 MA		11-213-100-101-

						000-093
Giblin, Victoria	HS	/ICR	9/10	5 MA		11-213-100-101-000-093
Gleason, John	OT	Gr. 2	9/02	10A MA	15	11-120-100-101-000-060
Gogliormella, Rachel	OT	ICR	9/13	4 BA		11-213-100-101-000-093
Gold, Abbey	HS	Math	9/06	7A BA		11-140-100-101-000-070
Goldberg, Stephanie	Dist.	Staff Developer	9/01	11 MA (60% of 120%)	15	11-000-223-102-000-098
Goldhecht, Debra	BS	Speech	9/13	5 MA 115%		11-000-216-100-000-098
Gorham, Matthew	MTMS	Social Studies	1/87	11 BA	30	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04	9A MA		11-140-100-101-000-070
Green-Nowachek, Susan	ML	Gr. 3	9/06	10A BA		11-120-100-101-000-040
Griffin, Martin	HS	Instrum/Band	9/00	11 MA	15	11-140-100-101-000-070
Griffin, Rhonna	BS/OT	Music	9/05	8A MA		11-120-100-100-000-020 80% 11-120-100-101-000-060 20%
Grimaldi, Samantha	HS	Math	9/08	6A MA		11-140-100-101-000-070
Gross, Nicole	HS	Language Art	4/02	10A BA	15	11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11 MA	30 eff. 12/18	11-120-100-101-000-060
Guglielmi, Sheree	HS	ICR	9/03	9A BA		11-213-100-101-000-093
Guiral, Lisa	WL	Gr. 5	9/1/99	11 BA	15	11-120-100-101-000-030
Hadinger, Alfred	HS	Instrumental Music	9/10	5 MA		11-140-100-101-000-070
Hahne, Denise	MTMS	ICR/Resource	9/99	11 MA	15	11-213-100-101-000-093

Harduby, Annette	Dist.	Phys. Ther	9/04	11 MA (115%)		11-000-216-100-000-098
Hardt, Matthew	HS	ICR	9/07	10 MA		11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07	7 MA		11-140-100-101-000-070
Hawxhurst, Erica	MTMS	Photography	9/06	7 MA		11-130-100-101-000-080
Herrick, Ronald	MTMS	PE/Health	5/92	11 BA	25	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	7 MA		11-130-100-101-000-080
Hilker, Barbara	HS	ICR	9/07	11 BA		11-213-100-101-000-093
Hills, Cynthia	AS	Gr. 4	3/96	11 MA	20	11-120-100-101-000-050
Himmelheber, Christopher	HS	Science	10/05	10A DR		11-140-100-101-000-070
Hladek, Boris	HS	TV Production	9/05	8A BA		11-140-100-101-000-070
Hoffman, Kathleen	HS	Latin	9/12	8A BA		11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03	10A MA	15	11-140-100-101-000-070
Hommer, Nicolette	HS	Math	9/06	9A BA		11-140-100-101-000-070
Horoszewski, Laura	BS	Grade 5	9/12	5 MA		11-120-100-101-000-020
Hoskins, Margaret	WL	RC/ICR	9/99	11 BA	15	11-213-100-101-000-093
Howatt, Robert	MTMS	Music	10/03	10A BA	15 eff. 10/18	11-130-100-101-000-080
Howroyd, Benjamin	OT	Gr. 3	9/03	10 MA	15	11-120-100-101-000-060
Howroyd, Mary	MTMS	ICR	9/05	8A BA		11-213-100-101-000-093
Hudak, Keith	HS	History	9/87	11 MA	30	11-140-100-101-

						000-070
Huey-Colocci, Susan	ML	ICR	9/06	11 MA		11-213-100-101-000-093
Hummel, Kristen	WL	ICR	4/93	11 BA+15	25 eff. 4/19	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	11 MA	20	11-140-100-101-000-070
Hyer, Jennifer	AS/WL	Art	9/10	5 BA+15		11-120-100-101-000-030 60% 11-120-100-101-000-050 40%
Ielpi, Cathy	HS	Guidance	9/05	11 MA+30		11-000-218-104-000-098
Jardine, Susanna	MTMS	Lang. Arts	9/02	11 BA	15	11-130-100-101-000-080
Jarusiewicz, Holly	MTMS	ICR	9/13	4 MA		11-213-100-101-000-093
Jernigan, Janice	HS	Business	9/90	11 MA	25	11-140-100-101-000-070
Jessop, Christian	HS	Science	9/08	9A BA		11-140-100-101-000-070
Jinks, Thomas	MTMS	Math Teacher	9/13	4 BA		11-130-100-101-000-080
Jodon, Michelle	HS	English	9/10	5 MA		11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	11 MA	15	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11 MA	15	11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01	11 MA	15	11-120-100-101-000-060
Kasternakis, Melissa	HS	Spanish	11/18/10	5 BA		11-140-100-101-000-070
Katzowsky, Gary	MTMS	Math	9/04	11 MA		11-130-100-101-000-080
Kaufman, Janet	BS	Music	9/93	11 BA	25	11-120-100-101-000-020
Kaufman, Selime	ML	ICR	9/08	7 BA		11-213-100-101-000-093

Kelleher, Dennis	HS	Math	9/03	11 BA	15	11-140-100-101-000-070
Kelley, Eileen	HS	Health/P.E.	9/88	11 MA	30	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	10A MA		11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11 BA		11-140-100-101-000-070
Kirchner, Kerri Lynn	MTMS	ICR	9/05	10 BA		11-213-100-101-000-093
Kovacs, Ashlee	MTMS	ICR	9/12	5 BA		11-213-100-101-000-093
Kreiger, Brooke	ML	Gr. 3	9/07	7 MA		11-120-100-101-000-040
Kutcher, Danielle	WL	Gr. 5	9/98	11 MA	15	11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11 MA		11-140-100-101-000-070
Lambiase, Valentina	HS	Science	3/07	11 BA+15		11-140-100-101-000-070
Lange, Carol	AS/OT	Media Spec.	1/91	11 MA+30	25	11-000-222-100-000-098
LaQuay, Christina	ML/BB	Elem. Art	9/04	11 BA		11-120-100-101-000-040 80% 11-120-100-101-000-010 20%
LeBron, Juliane	MTMS	Social Studies	9/05	7A MA		11-130-100-101-000-080
Lederman, Kathryn	MTMS	LAP	9/08	6A BA		11-130-100-101-000-080
Lee, Daniel	HS	Health/Phys Ed.	9/08	6A BA		11-140-100-101-000-070
Lee, Katelyn	HS	Math	9/12	5 BA		11-140-100-101-000-070
Lestingi, Catherine	HS	Nurse	10/02	11 BA+15	15	11-000-213-100-000-098
Levier, Stacy	MTMS	gr 7 LA	9/07	10 MA		11-130-100-101-000-080
Levine, Sarah	MTMS	Guidance	9/08	7 MA+30		11-000-218-104-

						000-098
Levinson, Rachel	BS	Gr. 4	9/05	7 MA		11-120-100-101-000-020
Levitt, Janine	WL	ICR	1/08	7 BA+15		11-213-100-101-000-093
Lewis, Patricia	MTMS	ICR	9/08	7 MA		11-213-100-101-000-093
Liebov, Jodi	ML	Speech	9/98	11 MA 115%	15	11-000-216-100-000-098
Lithgow, Jaclyn	HS	Social Studies	9/04	9A MA		11-140-100-101-000-070
Lizzio, Ashley	AS	grade 5	9/12	5 BA		11-120-100-101-000-050
LoBello, Linda	HS	Spanish	1/02	11 MA	15	11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	11 BA+15	15	11-120-100-101-000-040
Lombardi, Daniel	HS	Industrial Arts	9/11	7A MA		11-140-100-101-000-070
Lopez, Tamar	ML	Grade 2	9/01	10A MA	15	11-120-100-101-000-040
Luberecki, Kathryn	OT	Grade 3	9/09	6 BA		11-120-100-101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	4 BA		11-130-100-101-000-080
Lustgarten, Abbe	HS	ICR	9/07	10A MA		11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01	11 MA	15	11-000-222-100-000-098
Lyons, Debra	HS	ICR	9/04	10 BA		11-213-100-101-000-093
MacKenzie, Renata	HS	Language Art	9/03	10 MA	15 eff. 6/19	11-140-100-101-000-070
MacKenzie, Steven	HS	ICR	9/05	11 BA		11-213-100-101-000-093
Mahler, Audrey	ML	ICR	10/02	11 MA	15	11-213-100-101-000-093
Majewski, Kathleen	AS	LDTC	9/99	11 MA	15	11-000-219-104-

				(120%)		000-093
Mancuso, Nadia	BS	Spec. Ed	9/92	11 BA	15	11-213-100-101-000-093
Marinella, Laura	AS	Grade 4	9/12	5 BA		11-120-100-101-000-050
Markwell, Nancy	MTMS	Algebra	9/02	11 MA	15	11-130-100-101-000-080
Mascali, Sandra	HS	Health/Phys Ed.	11/05	11 BA		11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	7 MA		11-130-100-101-000-080
Mastoris, Jessica	ML	Grade 1	2/13	5 MA		11-120-100-101-000-040
McCauley, Nicole	MTMS	Grade 7 L/A	9/13	5 BA		11-130-100-101-000-080
McCorkle, Shawn	HS	Health/PE	9/10	5 BA		11-140-100-101-000-070
McDonald, Michael	HS	ICR	9/02	11 BA+15	15	11-213-100-101-000-093
McGarry, Amanda	OT	Grade 3	9/09	6 BA		11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11 BA	15	11-110-100-101-000-010
McIntire, James	HS	Science	9/04	9A DR		11-140-100-101-000-070
McNutt, Marie	OT	Nurse	1/06	11 MA		11-000-213-100-000-098
McTernan, Patricia	WL	Gr. 5	9/98	11 MA	20 eff. 11/18	11-120-100-101-000-030
Mennona, Katherine	BB	Pre-Sch. Integrated	9/97	11 MA	15	11-215-100-101-000-093
Mertz, Adam	BB	ICR	9/05	8A MA		11-213-100-101-000-093
Messinger, Scott	MTMS	Math	9/11	5 BA+15		11-130-100-101-000-080
Metroke, Jennifer	BS	Autism	9/05	8 BA		11-214-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04	11 MA		11-120-100-101-

						000-030
Midura, Nicole	BB	Media Spec.	12/17/07	11 MA+30		11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03	10 BA	15 eff. 5/19	11-120-100-101-000-010
Miller, Larissa	HS	TV Production	9/06	7A MA		11-140-100-101-000-070
Mills, Nancy	BS	Gr. 4	9/07	7A BA		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	10 MA	15	11-140-100-101-000-070
Mix, Barton	MTMS	Math	9/01	11 BA+15	15	11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11 MA	20	11-130-100-101-000-080
Mordes, Jennifer	ML	ICR	4/12	6 MA		11-213-100-101-000-093
Morse, Jeannine	AS	Gr. 4	9/04	11 DR		11-120-100-101-000-050
Mullarney, Doreen	HS	SAC	9/04	11 MA+30		11-000-218-104-000-098
Murphy, Allison	ML	ICR	9/13	4 MA		11-213-100-101-000-093
Murphy, Carole	ML	Basic Skills	9/03	11 BA	15 eff. 12/18	11-230-100-101-000-093
Murphy, John	HS	Social Studies	9/04	9A MA		11-140-100-101-000-070
Nagle, Beth	BS	Gr. 4	9/08	7 MA		11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	10A BA	15	11-120-100-101-000-020
Naumik, Maria	HS	Art	3/82	11 MA	30	11-140-100-101-000-070
Newcomb, Jamie	WL	Guidance	1/3/07	7A MA		11-000-218-104-000-098
North, Allison	WL	GR. 5	9/96	11 BA	20	11-120-100-101-000-030
Neues, Jamie	HS	LA	9/13	5 BA		11-140-100-101-

						000-070
Nieves, Lisa	AS	ICR	9/13	4 BA		11-213-100-101-000-093
Oberheim, Dana	MTMS	Guidance	9/04	11 MA		11-000-218-104-000-098
Ogrodnick, Brenda	BB	Speech	1/06	11 MA (115%)		11-000-216-100-000-098
Olszewski, Matthew	HS	Science	10/03	10 MA	15 eff. 3/19	11-140-100-101-000-070
Ongaro, Lorraine	HS	ICR/Resource	9/04	11 MA		11-213-100-101-000-093
Ostner, Benjamin	HS	ICR	9/12	5 MA+30		11-213-100-101-000-093
Pace, Susan	MTMS	Lang. Arts	9/06	11 BA		11-130-100-101-000-080
Pangalos, George	HS	Science	9/06	11 DR		11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	7 MA		11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	10A MA+30	15	11-240-100-101-000-098
Parker, Ryan	HS	Biology	11/12	6 MA		11-140-100-101-000-070
Parnell, David	MTMS	Gr. 6 Math	9/06	7A BA		11-130-100-101-000-080
Patterson, Stephanie	MTMS	ICR	9/11	6A BA		11-213-100-101-000-093
Pavese, Angel	BS	ICR	9/08	6A BA		11-213-100-101-000-093
Pepe, Ashley	OT	ICR	9/06	7A MA		11-213-100-101-000-093
Perrella, Sarah	WL	ICR	9/02	10A BA	15	11-213-100-101-000-093
Peterson, Kristina	MTMS	Spanish	9/04	10 BA		11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11 MA	25	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11 BA	15	11-130-100-101-

						000-080
Pilato, Michael	MTMS	Math	9/11	7 BA		11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	7A MA		11-120-100-101-000-010
Podhurst, Susan	MTMS	Social Studies	9/05	8A BA		11-130-100-101-000-080
Poland, Nancy	AS	ICR	4/02	10A BA	15	11-213-100-101-000-093
Posner, Cybele	MTMS	Basic Skills	9/02	11 BA	15	11-130-100-101-000-080
Powoski, Ted	HS	Industrial Arts	9/08	11 BA		11-140-100-101-000-070
Pramberger, Sarah	OT	Grade 1	9/11	5 MA		11-120-100-101-000-060
Price-Labenski, Lisa	WL	ICR	12/01	11 BA+15	15	11-213-100-101-000-093
Procopio, MaryAnn	WL	Nurse	11/02	11 BA	15	11-000-213-100-000-098
Profaci, Katerina	HS	ICR	9/10	5 BA		11-213-100-101-000-093
Puc, Catherine	MTMS	Math	9/04	11 BA		11-130-100-101-000-080
Pugliese, Danielle	OT	GR. 3	9/12	5 BA		11-120-100-101-000-060
Puleio, Nicholas	HS	ICR	9/08	6A BA		11-213-100-101-000-093
Quindess, Jovanna	HS	ICR	9/03	10A BA	15 eff. 11/18	11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03	11 BA	15	11-120-100-101-000-040
Raphel, Emily	OT/BB/AS	Social Worker	9/05	8A MA (120%)		11-000-219-104-000-093
Ratcliffe, Ann	BS	ICR	9/09	6 BA		11-213-100-101-000-093
Rattner, David	MTMS	Inst. Music	9/08	9A MA		11-130-100-101-000-080
Rein, Patricia	HS	Visual Arts	9/96	11 BA	20	11-140-100-101-

						000-070
Reinhold, Nicholas	WL	Grade 5	9/09	6 MA		11-120-100-101-000-030
Rheaume, Melanie	WL	Gr. 4	9/04	11 BA		11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06	8A BA		11-110-100-101-000-010
Rickert-Venino, Traci	HS	Science	9/07	9A MA		11-140-100-101-000-070
Riggi, Jordanna	HS	ICR	9/08	6A BA		11-213-100-101-000-093
Robinson, Gina	BS	Gr. 5	9/04	9A BA		11-120-100-101-000-020
Romano, Joseph	HS	Social Studies	9/24/07	11 MA		11-140-100-101-000-070
Rondon, Willberg	HS	Spanish	2/14	5 BA		11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	6 MA		11-140-100-101-000-070
Rose, Jena	HS	ICR	1/02	10A BA		11-213-100-101-000-093
Rosen, Melissa	MTMS	Basic Skills	9/02	10 BA		11-230-100-101-000-093
Rosso, Katherine	BB	Gr. 2	9/07	7 MA		11-120-100-101-000-010
Roth, Janice	HS	Science	9/06	7 BA		11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	11 BA		11-110-100-101-000-040
Rothfuss, Kirk	HS	Industrial Arts	9/99	11 BA+15	15	11-140-100-101-000-070
Rubenstein, Jodi	BS	ICR	9/03	11 MA+30	15 eff. 2/19	11-213-100-101-000-093
Ruckdeschel, Peter	HS	Math	9/13	4 BA+15		11-140-100-101-000-070
Ruotolo, Kim	HS	Language Arts	9/04	10A MA		11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	7 MA		11-120-100-101-

						000-030
Sanguiliano, Sara	HS	Math	9/134	BA		11-140-100-101-000-070
Sano, Danielle	BB	Gr. 1	9/04	9A BA		11-120-100-101-000-010
Santoriello, Marissa	HS	Phys Ed.	1/13	5 BA		11-140-100-101-000-070
Scasserra, Casey	MTMS	MD	9/12	5 MA		11-212-100-101-000-093
Sceusa, Christina	OT	Grade 2	9/134	MA		11-120-100-101-000-060
Schmetterer, Megan	MTMS	Music	10/06	11 BA+15		11-130-100-100-000-080
Schneider, Samuel	MTMS	Music	9/11	5 MA		11-130-100-101-000-080
Schultz, Ross	WL	Physical Ed.	9/00	11 BA	15	11-120-100-101-000-030
Schwartz, Frances	MTMS	School Psychologist	9/02	11 MA + 30(120%)	15	11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04	10 BA		11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	10 MA		11-214-100-101-000-093
Shanfield, Adrienne	AS	ICR	9/17/08	11 MA		11-213-100-101-000-093
Shanholtzer, Ania	AS	Guidance	9/04	9 MA		11-000-218-104-000-098
Sharma, Varsha	HS	Chemistry	9/12	8A MA		11-140-100-101-000-070
Shea, Casserly	OT	Kindergarten	9/02	9A MA		11-110-100-101-000-060
Sheppard, Katherine	MTMS	Language Arts	9/10	5 BA		11-130-100-101-000-080
Siculietano, Jessica	AS	Gr. 4	9/12	5 BA		11-120-100-101-000-050
Sidler, Christopher	MTMS	Social Studies	9/06	7A MA		11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 4	9/04	9A BA		11-120-100-101-

						000-030
Sidler, Laura	MTMS	ICR	9/10	6 MA		11-213-100-101-000-093
Silberstein, Jodi	HS	FCS	9/13	4 MA		11-140-100-101-000-070
Silverman, Eric	BS	Gr. 5	9/08	7 MA		11-120-100-101-000-020
Silverman, Robin	ML	Read. Spec.	9/94	11 MA	20	11-120-100-101-000-040
Shur, Ashley	ML	Kindergarten	9/09	6 MA		11-110-100-101-000-040
Simmonds, Eileen	HS	ICR	10/01	10 BA		11-213-100-101-000-093
Simmons, Catherine	HS	Language Arts	1/05	11 MA		11-140-100-101-000-070
Siniscalchi, Shirley	MTMS	Spanish	9/02	10A BA+15		11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	6 BA		11-213-100-101-000-093
Smith, Patricia	MTMS	Language	9/03	10 MA+30	15	11-130-100-101-000-080
Snagusky, Janina	HS	Language Arts	9/11	7A BA		11-140-100-101-000-070
Snyder, Gary	MTMS	PE/Health	9/02	10A BA	15	11-130-100-101-000-080
Snyder, Jessica	MTMS	School Psychologist	9/10	6 MA+30(120%)		11-000-219-104-000-093
Snyder, Yale	Woodland	Music	9/11	5 MA		11-120-100-101-000-030
Stapenski, Deborah	HS	Business	9/94	11 MA	20	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05	7 BA		11-000-218-104-000-098
Steiger, Cynthia	BS	Psychology	9/95	11 DR (120%)	20	11-000-219-104-000-093
Straineri, Mark	HS	Chemistry	9/13	4 BA		11-213-100-101-000-093

Strano, Marie Lucille	BS/BB/AS	Art	9/12	6 BA +15		11-120-100-101-000-010 20% 11-120-100-101-000-020 70% 11-120-100-101-000-050 10%
Sundstrom, Debra	HS	Language Arts	9/97	11 MA	15	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	8A BA		80% 11-120-100-101-000-050 20% 11-120-100-101-000-060
Sutter, Maureen	BB	LDTC	2/94	11 MA+30 (120%)	20	11-000-219-104-000-093
Swercheck, Karen	WL/ML	Music	9/83	11 BA	30	11-120-100-101-000-030 11-120-100-101-000-040
Synarski, Kimberly	OT	GR. 3	2/11	6 BA		11-120-100-101-000-060
Tafrow, Kerri	MTMS	ICR	9/01	11 BA	15	11-213-100-101-000-093
Talocka, Susan	BS	Nurse	9/04	11 BA		11-000-213-100-000-098
Taneja, Kavita	BB	ICR	3/00	11 MA +30	15	11-213-100-101-000-093
Taparia, Seema	HS	ICR	9/134	BA		11-213-100-101-000-093
Temple, Colin	OT/AS	Visual Arts	9/08	6A BA		11-120-100-101-000-060 90% 11-120-100-101-000-020 10%
Tervo, Kathryn	HS	Spanish	9/04	11 MA		11-140-100-101-000-070
Thompson, Amanda	OT	Gr. 1	9/12	5 BA		11-120-100-101-000-060
Thumm, Christopher	HS	Social Studies	9/08	8A BA+15		11-140-100-101-000-070
Tolboom, Ryan	District	Educational Tech. Facilitator	9/05	8A BA		11-000-223-102-000-098
Torres, Ashlee	OT	PreSchool Integrated	9/06	7A BA		11-215-100-101-000-093

Tortoriello, Anthony	BS	Gr. 5	9/03	10 MA	15	11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11 BA	30	11-120-100-101-000-010
Towlen, Katherine	OT/AS	Speech	9/08	11 MA (115%)		11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03	10 BA	15 eff. 12/18	11-120-100-101-000-030
Troiani, Nancy	WL	ICR	9/13	4 BA+15		11-213-100-101-000-093
Turkish, Margarita	ML	Psychologist	9/07	11 MA+30 (115%)		11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03	9A BA		11-140-100-101-000-070
Valville, Casey	BS	MD	9/10	6 MA		11-212-100-101-000-093
Varon, Elisa	OT	Media Spec.	9/12	5 MA		11-000-222-100-000-098
Vicich, Marni	HS	French	9/96	11 MA	15	11-140-100-101-000-070
Vidolin, Faith	OT/AS	Speech	9/86	11 MA (115%)	30	11-000-216-100-000-098
Virelles, David	HS	Art	9/04	10 BA		11-140-100-101-000-070
Virelles, Michele	WL	ICR	1/03	9A BA		11-213-100-101-000-093
Viszoki, Christine	MTMS	Social Studies	9/94	11 MA+30	20	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/PE	9/03	10 BA+15	15	11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	11 MA	15	11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/16/09	Step 10A MA+30 115%		11-000-216-100-000-098
Wall, Michael	HS	Math	9/07	7 BA		11-140-100-101-000-070
Wall, Scott	HS	ICR	9/05	9A BA+15		11-213-100-101-

						000-093
Walters, Dominique	ML	Gr. 1	9/08	10 MA		11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	7A BA		11-120-100-101-000-060
Warner, Jeffrey	HS	Phys. Ed.	9/09	6 BA		11-140-100-101-000-070
Wasdin, Karen	BB	Gr. 1	9/88	11 MA	30 eff. 12/18	11-120-100-101-000-010
Wasnesky, Kim	Dist.	Social Worker	9/06	9A MA (115%)		11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	11 MA	30	11-140-100-101-000-070
Weiner, Scott	MTMS	Spanish	9/02	10A BA	15	11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	11 BA	15 eff. 3/19	11-140-100-101-000-070
Weiss, Theresa	HS	Business	9/12	5 MA		11-140-100-101-000-070
Welsh, Carly	HS	PE	9/12	5 BA		11-140-100-101-000-070
Wernersbach, Judi	OT	ICR	9/01	11 BA	15	11-213-100-101-000-093
Whinna, Cheryl	MTMS	PE/Health	9/05	10A MA		11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	5 BA		11-130-100-101-000-080
Wirth, Jennifer	ML	Gr. 1	9/07	7 MA		11-120-100-101-000-040
Wittkamp, Kim	MTMS	LA	9/07	7 MA		11-130-100-101-000-080
Williams Gray, Sybil	HS	Social Worker	9/06	11 MA 115%		11-000-219-104-000-093
Winters, Jacklyn	BB	PE/Health	9/81	11 MA	30	11-120-100-101-000-010
Winther, Angela	OT	Gr. 3	9/03	10 BA		11-120-100-101-000-060
Wolk, Beth	HS	Language	9/10	5 MA+30		11-140-100-101-

		Arts				000-070
Wolverton, Melissa	HS	Language Arts	9/13	4 MA		11-140-100-101-000-070
Wood, Kathleen	MTMS	Science	1/09	6A BA+15		11-130-100-101-000-080
Yannone, Joseph	HS	Social Studies	9/99	11 BA	15	11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	8A MA		11-120-100-101-000-010
Yoelson, Taryn	MTMS	Guidance	9/13	4 MA		11-000-218-104-000-098
Yudell, Brooke	HS	Guidance	9/05	10A MA +30		11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	11 MA	20	11-140-100-101-000-070
Zimmer, Lisa	BS	Grade 3	4/12	5 BA		11-120-100-101-000-020
Zimmermann, Kristie	MTMS	Math	9/12	5 BA		11-130-100-101-000-080
Zozulin, Joan	BB	Gr. 2	9/74	11 BA	30	11-120-100-101-000-010
Zykorie, Stephanie	OT	Kindergarten	9/02	10A BA	15	11-110-100-101-000-060
Salary Guide Step						
1 AND 2	49,282					
3 AND 4	49,532					
5	49,782					
6	50,882					
6A	53,327					
7	55,772					
7A	58,272					
8	60,772					
8A	63,272					
9	65,772					
9A	68,572					
10	71,572					
10A	76,272					
11	81,882					
Differential						

BA+15	1,750				
MA	3,450				
MA+30	4,350				
PHD	5,750				
Longevity					
15 years	\$1,405				
20 years	\$1,705				
25 years	\$2,380				
30 years	\$2,865				

Certificated Staff eligible for tenure with the 2018-2019 contract:

Arons, Stephanie	BS/AS/OT	Spanish	9/143 BA	11-120-100-101-000-020
Biddick, Jennifer	ML	Autistic	9/145 MA+30	11-214-100-101-000-093
Casarella, Samantha	HS	Spanish	9/143 BA	11-140-100-101-000-070
Crecca, Justine	MTMS	Social Worker	9/143 MA 120%	11-000-219-104-000-093
Cummings, Sarah	MTMS	STEM	9/143 BA	11-130-100-101-000-080
DiCostanzi, Kaitlin	MTMS	ICR	12/145BA	11-213-100-101-000-093
Espinal, Hildelisa	WL/AS/ML	Spanish	9/146 BA+15	11-120-100-101-000-030
Eosso, Linda	OT	Grade 2	9/14 6 MA+30	11-120-100-101-000-060
Galbreath, Rita	HS	Psych.	11/143 MA	11-000-219-104-000-093
Giaquinto, Eugene	HS	Business	2/156 MA	11-140-100-101-000-070
Hayman, Jeanne	HS	Psychologist	3/152 MA115%	11-000-21-104-000-093
Holtz, Kelsey	OT	Grade 2	9/143 BA	11-120-100-101-000-060
Kirner, Bryanna	OT	Grade 3	9/14 3 BA	11-120-100-101-000-060
Kuey, Courtney	MTMS	ICR	9/143 BA	11-213-100-101-000-093
Liebross, Stacey	Mill Lake	Speech	9/149 MA 120%	11-000-216-100-000-098
Lin, Chien-Ju	BS	Media Spec.	9/143 MA	11-000-222-100-000-098
Mancuso, Alessia	OT	Grade 1	9/144 MA	11-120-100-101-000-060
McElroy, Lauren	HS	Athletic Trainer	12/143 BA	11-402-100-100-000-098
Nortz, Patrick	MTMS	PE	9/143 BA	11-130-100-101-000-080
Ragusa, Brittney	BB	Guidance	9/143 MA	11-000-218-104-000-098

Sammut, Danielle	MTMS	LA	9/14	3 BA	11-130-100-101-000-080
Sarcone, Karissa	MTMS	Math	9/14	3 MA	11-130-100-101-000-080
Schmidt, Parker	MTMS	Math	9/14	3 MA	11-130-100-101-000-080
Tringali, Carre	HS	LA	9/14	4 BA	11-140-100-101-000-070
Wright, Lauraine	MTMS	ICR	9/14	3 BA	11-213-100-101-000-093

Certificated Staff not eligible for tenure with the 2018-2019 contract:

Non-tenured not eligible to receive tenure with the 2018-2019 contract					
Name	School*	Position	Emp.Began	Step/Guide Category	Account No.
Abrams, Alison	HS	Guidance	2/18	6A MA	11-000-218-104-000-098
Adelino, Brittany	HS	Psychologist	7/16	1MA 115%	11-000-219-104-000-093
Altilio, Nicole	HS	ICR	9/15	2 MA	11-213-100-101-000-093
Assassi, Rebecca	MTMS	French	9/17	8 MA+30 117%	11-130-100-101-000-080
Babin, Mary	MTMS	Language Arts	9/17	1 BA	11-130-000-101-000-050
Baez, Patrick	MTMS	FCS/Cul. Arts	5/18	7A BA	11-130-100-101-000-080
Barsa, Jeanne	ML	Gr. 2	9/16	1 BA	11-120-100-101-000-040
Bernabe, Catherine	District	Psychologist	9/17	2 MA+30 120%	11-000-219-104-000-093
Borden, Joseph	HS	ICR	9/15	2 BA	11-213-100-101-000-093
Brandt, Krysti	BB	MD	9/15	2 MA	11-212-100-101-000-093
Brown, Jenna	HS	Fine Arts	9/16	1 BA	11-140-100-101-000-070
Campbell, Tracy	District	Speech	7/16	8A MA 115%	11-000-216-100-000-098
Canzano, Angelica	Brookside	Grade 3	9/16	1 BA	11-120-100-101-000-020
Carbone, Diandra	Woodland	Grade 5	9/16	2MA	11-120-100-101-000-030
Catrambone, Carla	OT/ML	Guidance	9/17	1 MA+30	11-000-218-104-000-098
Cauda, Kris	Mill Lake	Nurse	1/17	8 BA+15	11-000-213-100-000-098
Cholewa, Alanna	MTMS	Language Arts	9/16	3BA	11-130-100-101-000-080
Clemencich, Shea	HS	Language Arts	9/16	1MA	11-140-100-101-000-070
Coonelly, Erica	MTMS	Media Spec.	2/16	8 MA	11-000-222-100-000-098

Cope, Shailin	MTMS	Spec. Ed.	9/15	5 MA	11-213-100-101-000-093
Cosentino, Lisa	MTMS OT	Chorus/Music	9/17	7A BA	11-130-000-101-000-080 50% 11-120-100-101-000-060 50%
Cote, Samantha	WL	Grade 4	9/14;9/15	3 BA	11-120-100-101-000-030
Crombie, Karissa	MTMS	Language Arts	9/16	1 BA	11-130-100-101-000-080
Curran, Kerry	MTMS	Industrial Arts	9/16	1 BA	11-130-100-101-000-080
D'Auria, Jessica	OT	Grade 1	9/17	1 BA	11-120-100-101-000-060
DelGuercio, Heather	MTMS	Math	9/17	1 BA	11-130-100-101-000-080
Diskin, Charles	HS	PE	9/17	1 BA	11-140-000-101-000-070
Dokka, Jyothi	HS	Chemistry	2/17	4 MA	11-140-100-101-000-070
Doris, Meghan	Oak Tree	Grade 1	9/17	3 MA	11-120-100-101-000-060
Drabyk, Maureen	ML	ICR	1/16	7A BA	11-213-100-101-000-093
Duffy, Colleen	MTMS	Art	9/15	3 BA	11-130-100-101-000-080
Evans, Melissa	AS	Grade 5	9/17	1 MA	11-120-100-101-000-050
Farace, Michelle	MTMS	Math	9/15	2 BA	11-130-100-101-000-080
Fattibene, Michael	OT/AS	PE	9/15	2 BA	11-120-100-101-000-060 11-120-100-101-000-050
Fields, Daniel	MTMS	ICR	9/15	2 BA	11-213-100-101-000-093
Fisher, Jenna	Brookside	ICR	9/15	2 BA	11-213-100-101-000-093
Fischetti, Lauren	AS	Grade 5	9/16;9/17	2 MA	11-120-100-101-000-050
Flaum, Randy	BS	LDTC	7/17	8A MA 120%	11-000-219-104-000-098
Freeman, Julie	BS	Grade 3	9/17	4 BA	11-120-100-101-000-020
Fullen, Ryan	HS	ICR	9/16	1 MA	11-213-100-101-000-093
Gambino, Anthony	HS	Guidance	9/15	2 MA	11-000-218-104-000-098
Gaurishanker, Vanitha	HS	Engineer/Tech.Ed	10/17	6A MA	11-140-100-101-000-070

Genco, Lauren	HS	FCS Culinary	9/17	6 BA	11-140-100-101-000-070
Goldstein, Laura	OT	ICR	9/16	7 MA 45%	11-213-100-101-000-093
Gomez, Giannina	MTMS	Spanish	9/17	9 BA	11-130-100-101-000-080
Gonzalez, Silvia	MTMS	Spanish	1/17	1 MA	11-130-100-101-000-080
Gramuglia, Daniela	MTMS	Language Arts	9/16	1BA	11-130-100-101-000-080
Grasso, Jonathan	HS	ICR	9/15	2 BA+15	11-213-100-101-000-093
Green-Witter, Dana	HS	Social Worker	10/15	2 MA 115%	11-000-219-104-000-093
Guerra, Marisa	HS	social studies	9/17	1 MA	11-140-100-101-000-070
Hanlon, Nancy	OT	Grade 3	9/16	3 BA	11-120-100-101-000-060
Hayman, Jeanne	HS	Psychologist	3/15	2 MA115%	11-000-21-104-000-093
Herman, Adam	HS	ICR	9/16	1 MA	11-213-100-101-000-093
Hinz, Brian	HS	Media Specialist	9/15	2 MA	11-000-222-100-000-098
Hoblitt, Nicole	MTMS	ICR	9/16	2 BA	11-213-100-101-000-093
Hong, Jacqueline	MTMS	Science	9/15	6A MA	11-130-100-101-000-080
Huggans, Kristin	HS	ICR	9/16	2 MA	11-213-100-101-000-093
Isola, Nicholas	HS	ICR	9/17	1 BA	11-213-100-101-000-093
Juliano, Jamie	District	Social Worker	9/17	8A MA 120%	11-000-219-104-000-093
Katona, Christopher	MTMS	ICR	9/17	1 BA	11-213-100-101-000-093
Klein, Arielle	HS	Chorus	9/15	2 MA	11-140-100-101-000-070
Lane, Melissa	ML	Grade 3	9/16;9/17	5 BA	11-120-100-101-000-040
Lanfranchi, Ana Renee	HS	Language Arts	9/15	2 BA	11-140-100-101-000-070
Lechocinski, Elizabeth	WL/AS	Reading Spec.	9/16	8MA	11-120-100-101-000-030 50% 11-120-100-101-000-050 50%
LeMunyon, Danielle	HS	Nurse	9/17	8A MA	11-000-213-100-000-098
Lewis, Sarah	MTMS	Language Arts	9/17	1 BA	11-130-100-101-000-080
Lombardi, Ariana	WL	LLD	9/17	2 BA	11-204-100-101-000-093
Loonan, Claudia	AS	Grade 5	9/16; 9/17	8 MA	11-120-100-101-000-050
Lowande, Laura	Mill Lake	Pre-Sch	9/16	1 MA	11-216-100-101-000-093
Mahler, Jessica	MTMS	Science	9/17	1 BA	11-130-100-101-000-080

Mallet, Jessica	MTMS	Language Arts	9/17	2 BA	11-130-000-101-000-080
Manahan, Steven	MTMS	ICR	1/18	1 BA	11-213-100-101-000-093
Manderski, Melissa	MTMS	Math	9/17	1 MA	11-130-100-101-000-080
Marraffa, Stephanie	HS	PE	9/17	2 BA	11-140-000-101-000-070
Martin, Emily Ann	HS	Math	9/16	1 BA	11-140-100-101-000-070
Mazza, Danielle	AS	Grade 5	9/15; 9/16	1 MA	11-120-100-101-000-050
McAdams, Leah	MTMS	Social Studies	9/15	3 BA	11-130-100-101-000-080
Metzger, Brooke	MTMS	Science	9/16	8A MA	11-130-100-101-000-080
Meyers, Megan	Mill Lake	Autism	9/17	1 MA	11-214-100-101-000-093
Mironov, Lauren	HS	Guidance	9/16	3 MA	11-000-218-104-000-098
Moore, Stephanie	MTMS	Science	9/16	1BA	11-130-100-101-000-080
Mortillaro, Alyssa	MTMS	ICR	9/15	2 MA	11-213-100-101-000-093
Mulvey, Benjamin	MTMS	Social Studies	9/16	1 BA+15	11-130-100-101-000-080
Nguyen, Mary	MTMS	Social Studies	9/15	2 BA	11-130-100-101-000-080
Nicholas, Leah	HS	Nurse	10/15	8A BA+15	11-000-213-100-000-093
Osias, Michelle	Dist/BS	LDTC	9/17	6A MA+30 115%	11-000-219-104-000-093
Palino, Tara	AS	Grade 5	9/14;9/15	3 BA	11-120-100-101-000-050
Palmer, Rebecca	MTMS	Instrum. Music	9/17	1 MA	11-130-100-101-000-080
Pandolfi, Danielle	ML	ICR	9/15	2 BA+15	11-213-100-101-000-093
Patel, Radhika	AS	Grade 4	9/16	7MA	11-120-100-101-000-050
Pearce, Mark	HS	Business	9/16	7A MA	11-140-100-101-000-070
Plawner, Zaharo	District	Speech	9/16	4 MA 115%	11-000-216-100-000-098
Ponsini, Sarah	MTMS	Social Studies	9/16	1BA	11-130-100-101-000-080
Pontarolla, Nicole	MTMS	Guidance	9/17	1 MA	11-000-218-104-000-098
Prestridge, Caitlyn	OT	Grade 3	9/14;9/15	2 BA	11-120-100-101-000-040
Price, Megan	HS	Language Arts	9/17	2 BA	11-140-000-101-000-070
Quidor, Melissa	OT	Grade 1	9/16	1 BA	11-120-100-101-000-060
Realmuto, Alicia	MTMS	Nurse	9/15	10 MA	11-000-213-100-000-093

Reenstra, Rachel	HS	Math	9/15	2 BA	11-120-100-101-000-070
Revel, Matthew	MTMS	Social Studies	9/17	1 BA	11-130-100-101-000-080
Rick, Kelly	HS	Physics	10/15	9A MA+30	11-140-100-101-000-070
Riesz, Timothy	HS	Physics	9/15	5 MA	11-120-100-101-000-070
Rispoli, Danielle	OT	Grade 2	9/14;9/15	4 BA+15	11-120-100-101-000-060
Rogers, Nicholas	HS	Social Studies	9/16	1 BA	11-140-100-101-000-070
Salama, Mary	Woodland	Speech	7/16	1 MA 115%	11-000-216-100-000-098
Santo, Tatiana	AS	ICR	2/16	1 BA	11-213-100-101-000-093
Scaletti, Christine	HS	FCS	9/16	1 BA	11-140-100-101-000-070
Schieda, Nancy	MTMS	Math	10/16	1 BA	11-130-100-101-000-080
Setser, Meghan	HS	Guidance	2/18	4 MA	11-000-218-104-000-098
Shanfield, Jeffrey	HS	ICR	9/16	8MA	11-213-100-101-000-093
Sheppard, Nicole	AS	Grade 4	9/16; 9/17	2 BA	11-120-100-101-000-050
Shyamsundar, Anuradha	MTMS	Science	1/18	2 MA	11-130-100-101-000-080
Sliwoski, Alyssa	MTMS	ICR	2/18	1 MA	11-213-100-101-000-093
Smentkowski, Ryan	District	Speech	9/17	1 MA 120%	11-000-216-100-000-098
Soliman, Amanda	MTMS	Math	9/17	1 BA	11-130-100-101-000-080
Southard, Samantha	OT	Grade 1	9/17	1 MA	11-120-100-101-000-060
Spedafore, Tiffany	District	Physical Therapist	7/16	8MA 115%	11-000-216-100-000-098
Stanziale, John	MTMS	ICR	9/17	1 BA	11-213-100-101-000-093
Staub, Lauren	HS	ICR	9/16	1 BA	11-213-100-101-000-093
Stevens, Nicole	MTMS	LA	9/17	1 MA	11-130-100-101-000-080
Strincoski, Jessica	ML	Grade 2	9/14;9/15	3 BA	11-120-100-101-000-040
Suhr, Richard	HS	Math	9/17	1 MA	11-140-100-101-000-070
Tickin, Marissa	MTMS	ICR	9/16	1 BA	11-213-100-101-000-093
Tringali, Alexa	OT	Grade 1	9/16	1 MA	11-120-100-101-000-060
Velardi, Christine	BB	psychologist	9/17	1 MA+30 120%	11-000-219-104-000-093
Wallace, Jursy	MTMS	Autistic	9/16	1 BA	11-214-100-106-000-093

Wei, Kristine	District	Occ. Ther.	7/16	1 MA 115%	11-000-216-100-000-098
Young, Janine	ML	Grade 2	9/17	2 BA	11-120-100-101-000-040
Youngblood, Kristin	HS	ICR	1/18	3 BA	11-213-100-101-000-093
Zettell, Rachel	MTMS	LDTC	12/16	8A MA+30 115%	11-000-219-104-000-093
Zimms, Scott	MTMS	Social Studies	9/15	2 MA	11-130-100-101-000-080

Pending contract negotiations

Salary Guide Step	
1 AND 2	49,282
3 AND 4	49,532
5	49,782
6	50,882
6A	53,327
7	55,772
7A	58,272
8	60,772
8A	63,272
9	65,772
9A	68,572
10	71,572
10A	76,272
11	81,882
Differential	
BA+15	1,750
MA	3,450
MA+30	4,350
PHD	5,750
Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

P. It is recommended that the Board approve the following paraprofessional for the 2018-2019 school year:

Applegarth							
Name	Position	Hire Date	Hours	Step/ Para Guide	Longevity	PD	Account no.
Burkshot, Jennifer	Cafeteria/RC	11/13	2.25hrs 1.5 hrs	4 Reg. 4 Spec. Ed.			11-000-262-107-000-050 60% 11-213-100-106-000-093 40%
Capulupo, Carolyn	Cafeteria	3/18	2.0/day	1 Reg.			11-000-262-107-000-050
Dazos, Patricia	RC	2/14	3.75/hrs	4 Spec Ed.		70	11-213-100-106-000-093

LoMonaco, Nancy	Café/RC	9/17	2.0/day 1.75/hr	1 Reg. 1 Spec. Ed		11-000-262-107-000-050 53% 11-213-100-106-000-093 47%
Lucas, Mary	Cafeteria/ RC	10/06	2.25/hrs 1.5/hr	7A Reg. 7 A spec. Ed.	70	11-000-262-107-000-050 60% 11-213-100-106-000-093 40%
Purcell, Eva	Cafeteria/RC	11/13	1.5/hrs 2.25/hrs	4 Reg. 4 Spec. Ed.		11-000-262-107-000-050 40% 11-213-100-106-000-093 60%
Sigsmondo, Shari	RC	3/02	6.75/day	8 Spec. Ed.	15	11-213-100-106-000-093
Tandulwadikar, Anupreetha	Cafeteria	3/18	2.0/day	1 Reg.		11-000-262-107-000-050
Tessler, Laura	RC	1/14	6.75/day	4 Spec. Ed. (b)		11-213-100-106-000-093
Barclay Brook School						
Choudhury, Sudebi	MD	9/11	6.75/day	5 Spec. Ed. (a)		11-212-100-106-000-093
Daly, Holly	MD	1/08	6.75/day	7 Spec. Ed. (a)		11-212-100-106-000-093
Domilici, Kathleen	Kind/Cafeteria	9/17	3.75/day	1 Reg.		11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Duncan, Kelly	PS	11/13	6.75/day	4 Spec. Ed. (a)		11-215-100-106-000-093
Ferguson, Michelle	Cafeteria	9/17	2.5/hrs	1 Reg.		11-000-262-107-000-010
Fortunato, Susanna	Cafeteria	9/08	2.5/day	6A Reg.	70	11-000-262-107-000-010
Heitner, Marie	MD	4/15	6.75/day	2 Spec. Ed (b)(a)		11-212-100-106-000-093
Hyman, Janet	RC	9/05	3.5/day	8 Spec. Ed.		11-213-100-106-000-093
Lopez, Margaret	LLD	11/16	3.75/day	1 Spec. Ed. (a) (b)		11-204-100-106-000-093
Martini, Kim	Autism	4/05	6.75/day	8 Spec. Ed. (a)	100	11-214-100-106-000-093
Mazza, Beverly	MD	9/08	6.75/day	6A Spec. Ed. (a)	70	11-212-100-106-000-093
Monte-Herkert, Karen	PreSchool	10/07	6.75/day	7 Spec. Ed. (a)	100	11-215-100-106-000-093
Ondayko, Frances	Cafeteria	9/11	2.5/day	5 Reg.	70	11-000-262-107-000-010
Park, Nikki-Kyu-An	Autism	9/08	6.75/day	6A Spec. Ed. (a)	100	11-214-100-106-000-093

Sadik, Blanca	Autism/Café	2/16	2.5/day	1 Spec. 1.0/day 1 Reg. Ed. 1.5/day			11-214-100-106-000-093 11-000-262-107-000-010
Sebastian, Irene	LLD	1/02	6.75/day	8 Spec. Ed. (a)	15	100	11-204-100-106-000-093
Smeraglia-Russo, Patrizia	PreK	12/05	6.75/day	8 Spec. Ed. (a)		70	11-216-100-106-000-093
Sokoloski, Jennifer	RC	1/11	6.75/day	5 Spec. Ed (b)		70	11-213-100-106-000-093
Sorrento, Francine	Kindergarten	9/05	6.75/day	8 Reg.		70	11-190-100-106-000-010
Tesoriero, Angela	RC	9/99	6.75/day	8 Spec. Ed	15	70	11-213-100-106-000-093
Watlington, Kathleen	LLD	9/06	6.75/day	8 Spec. Ed. (a)		70	11-204-100-106-000-093
Weinhofer, Natalie	Kind/Cafeteria	9/17	3.75/day	1 Reg.			11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Yoffredo, Francis	PreK	11/10	6.75/day	5 Spec. Ed (a)		70	11-216-100-106-000-093
Zeni, Deirdre	Autistic	1/18	3.75/day	1 spec. ed (a)(b)			11-214-100-106-000-093
Brookside School							
Fopeano, Jennifer	MD	9/08	6.75/hrs	6A Spec. Ed. (a)			11-212-100-106-000-093
Gawron, Adrienne	cafeteria	4/17	2.5/hrs	1 Reg.			11-000-262-107-000-020
Lally, Lisa	RC	2/18	3.75 hrs	1 Spec. Ed. (b)			11-213-100-106-000-093
Lederman, Susan	MD	9/00	6.75/day	8 Spec. Ed. (a)	15		11-212-100-106-000-093
Michaud, Dawn	RC	10/02	6.5/day	8 Spec. Ed.	15	70	11-213-100-106-000-093
Monasseri, Beverly	Cafeteria	9/07	2.5/day	7 Reg.			11-000-262-107-000-020
Narsavage, Christine	RC	9/02	6.75/day	8 Spec. Ed.	15	70	11-213-100-106-000-093
Otero, Rosemary	Autism	11/16	6.75/day	1 Spec. Ed. (a)			11-214-100-106-000-093
Perschilli, Audra	RC	1/06	6.75/day	8 Spec. Ed.			11-213-100-106-000-093
Ramos, Melissa	Cafeteria	12/11	2.5/hrs	5 Reg.			11-000-262-107-000-020
Romano, Lisa	RC	9/11	6.75/day	5 Spec. Ed		70	11-213-100-106-000-093
Senoff, Alysson	Cafeteria	9/16	2.5/hrs	1 Reg.			11-000-262-107-000-020
Small, Joann	Autism	3/02	6.75/day	8 Spec. Ed. (a)	15	70	11-214-100-106-000-093
Szeto, Geoffrey	Autistic	12/16	6.75/day	1 Spec. Ed. (b)(a)			11-214-100-006-000-093
Tawil, Anna	Cafeteria	9/14	2.5/day	3 Reg.			11-000-262-

						107-000-020
Thomas, Cheryl	Cafeteria	3/18	2.5 hrs.	1 Reg.		11-000-262-107-000-020
Verticchio, Danielle	RC	11/13	3.75/day	4 Spec. Ed		11-213-100-106-000-093
Wilden, Francine	MD	10/96	6.75/day	8 Spec.Ed. (a) (b)	20	70 11-212-100-106-000-093
Wojtaszek, Mary Beth	Autism	10/96	6.75/day	8 Spec. Ed. (a)	20	70 11-214-100-106-000-093
Mill Lake						
Albano, Cynthia	Cafeteria	2/18	2.5/day	1 Reg.		11-000-262-107-000-040
Barry, Kerryann	Autistic	3/16	6.75/day	1 Spec. (a)		11-214-100-106-000-093
Bhave, Chandana	Kindergarten	9/16	3.75/day	1 Reg. Ed.		11-190-100-106-000-040
Butkiewicz, Jacqueline	Cafeteria	10/17	2.5/day	1 Reg.		11-000-262-107-000-040
Caccio, Catherine	Cafeteria	12/16	2.5/day	1 Reg.		11-000-262-107-000-040
Cassamassino, Laura	RC	12/12	3.75/day	5 Spec. Ed.		11-213-100-106-000-093
Cook, Elizabeth	Kindergarten	9/16	3.75/day	1 Reg. (b)		11-190-100-106-000-040
D'Allesandro, Sheila	Para LLD	1/18	3.75/day	1 Spec. Ed.		11-204-100-106-000-093
D'Aversa, Stacey	AM Kind	9/14	3.75/day	3 Reg. Ed		11-190-100-106-000-040
Delaney, Michelle	Preschool	11/10	6.75/day	5 Spec. Ed. (a)		70 11-215-100-106-000-093
DiBenedetto, Bonnie	Autism	1/14	6.75/day	4 Spec. Ed (a)		11-214-100-106-000-093
DiMatteoAvitto, Dina	RC	9/12	6.75/day	5 Sp Ed		11-213-100-106-000-093
Epstein, Rochelle	Autistic	1/07	6.75/day	7A Spec. Ed. (a)		11-214-100-106-000-093
Frezel, Linda	Kindergarten	10/03	3.75/day	8 Reg. Ed. (b)	15 eff. 10/18	11-190-100-106-000-040
Goldstein, Tami	LLD	9/12	6.75/day	5 Spec. (a)		70 11-204-100-106-000-093
Granda, Maria	PreK	4/14	6.75/day	3 Spec. Ed (a)		11-216-100-106-000-093
Halle, Stacy	para/café	9/17	2.5 hrs	1 Reg.		11-000-262-107-000-040
Hillery, Debra	Kindergarten	9/16	3.75/day	1 Reg. (b)		11-190-100-106-000-040
Johanesson, Donna	Autism	9/08	3.75 hrs	6A Spec. Ed. (a)		11-214-100-106-000-093
Kaur, Gursharan	Classroom/RC	11/14	3.75/day	3 Reg. 1.75/hr 3 Spec. 2.0/hr		11-190-100-106-000-040 47% 11-213-100-106-093 53%
Konopacki, Lori	Autism	1/14	6.75/day	4 Spec. Ed (a)		11-214-100-106-000-093
Malvasio, Charlotte	Pre-K	9/99	6.75/day	8 Spec. Ed. (a)	15	11-216-100-106-000-093
Maretz, Gail	Kind/Café	9/04	3.75/day	8 Reg.		11-190-100-106-000-040 40%

						11-000-262-107-000-040 60%
McCabe, Mia	Pre-K	5/12	6.75/day	5 Spec.		11-216-100-106-000-093
Michael, Maria	Cafeteria	11/06	2.5/day	1 Reg.		11-000-262-107-000-040
Nesby, Karley Rose	Autism	10/13	6.75/day	4 Spec. Ed. (a)		11-214-100-106-000-093
Norton Lee, Barbara	Cafeteria	9/15	2.5/hrs	1 Reg.		11-000-262-107-000-040
Popper, Ann Marie	Pre K	9/17	3.75/day	1 Spec. Ed. (a)		11-216-100-106-000-093
Strych, Martha	LLD	10/15	6.75/hr	2 Spec. Ed (a)		11-204-100-106-000-093
Tighe, Katherine	LLD	11/15	3.75/day	2 Spec. Ed. (a)		11-204-100-106-000-093
Turner, Jennifer	RC	2/17	3.75/day	1 Spec. Ed.		11-213-100-106-000-093
Valeriano, Carmela	Pre-School	11/04	6.75/day	8 Spec. Ed. (a)		11-215-100-106-000-093
VanLiew, Melissa	Autistic	2/14	6.75/day	4 Spec. Ed (a)(b)		11-214-100-106-000-093
Vollaro, Paulette	Pre-School	3/17	3.75/day	1 Spec. Ed. (a)		11-215-100-106-000-093
Oak Tree School						
Baird, Michelle	Kindergarten	12/14	3.75/day	3 Reg. Ed. (b)		11-190-100-106-000-060
Barbuto, Kimberly	RC /classroom	11/10	3.5/hrs 3.25/hrs	5 Spec. Ed 5 Reg.	70	11-213-100-106-000-093 52% 11-190-100-106-000-060 48%
Caputo, Lynn	Office	9/17	3.75/day	1 Reg.		11-000-262-107-000-060
Condurso, Laurie	Café	9/17	2.5/hrs	1 Reg.		11-000-262-107-000-060
Damodaran, Swarna	RC	10/17	3.75/day	1 Spec. Ed		11-213-100-106-000-093
Dancyger, Lisa	Kindergarten	9/16	3.75/hr	4 Reg.		11-190-100-106-000-060
Doyle, Norma	kindergarten	9/04	3.75/day	8 Reg.	70	11-190-100-106-000-060
Felice, Marie	Cafeteria/Classroom	9/12	3.75/day	5 Reg.	70	11-190-100-106-000-060 40% 11-000-262-107-000-060 60%
Ferguson, Cynthia	Kindergarten	9/06	3.75/day	7A Reg.	70	11-190-100-106-000-060
Garavante, Janet	RC	3/03	6.75/day	8 Spec. Ed. (b)	15	100 11-213-100-106-000-093
Jorgensen, Laura	Class/Café	1/16	3.75/day	2 Reg.		11-000-262-107-000-060 67%

						11-190-100-106-000-060 33%
Juloori, Latha	Café	9/16	3.75/day	1 Reg.		11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Karapelou, Rochelle	RC	4/17	3.75/day	1 Spec.		11-213-100-106-000-093
Kushner-Hall, Mindy	Cafeteria/classroom	4/15	3.75/day	2 Reg.		11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Liebowitz, Jacqueline	Cafeteria/classroom	9/16	3.75/hrs	1 Reg.		11-000-262-107-000-060 60% 11-190-100-106-000-060 40%
Lorusso, Nichole	Cafeteria	5/18	2.5 hrs	1 Reg.		11-000-262-107-000-060
Loschiavo, Maryann	RC	11/10	3.75/hr	5 Spec. Ed.		11-213-100-106-000-093
Mannino, Christine	RC	5/18	3.75/hr	1 Spec. Ed.		11-213-100-106-000-093
Muce, Nancy	PreSchool RC	1/07	3.0/day (a) .75/hr	7A Spec. Ed. (a)		11-215-100-106-000-093 75% 11-213-100-106-000-093 25%
Panagos-Crivera, Pamela	Café	9/17	2.5/hrs	1 Reg.		11-000-262-107-000-060
Pritzlaff, Joann	Kindergarten	9/12	3.75/day	5 Reg. (b)		11-190-100-106-000-060
Schlesinger, Felice	Pre-K	9/16	3.75/day	1 Reg. (a)(b)		11-215-100-106-000-093
Simon, Nancy	Pre-K	9/06	6.75/day	7A Spec. Ed. (a)	70	11-215-100-106-000-093
Urbano, Dina	Kindergarten	3/14	3.75/hr	3 Reg.		11-190-100-106-000-060
Vento, Rosina	Kindergarten	9/06	3.75/day	7A Reg.	70	11-190-100-106-000-060
Walenty, Lori	RC	2/13	6.75/day	4 Spec. Ed		11-213-100-106-000-093
Walker, Karen	Café	9/17	2.5/day	1 Reg.		11-000-262-107-000-060
Woodland School						
Banninger, Donna	LLD	3/02	6.75/day	8 Spec. Ed	15	70 11-204-100-106-000-093
Bussiere, Danielle	RC	5/18	6.75/hrs	1 Spec. (b)		11-213-100-106-000-093
Choborda, Lisa	RC	9/08	3.75/day	6A Spec. Ed.		11-213-100-106-000-093
Esposito, Kerry	Cafeteria	10/16	2.5/hrs	1 Reg.		11-000-262-107-000-030

Freedman, Robin	Cafeteria	10/97	3.0/day	8 Reg.	20	11-000-262-107-000-030
Greene, Theresa	RC	2/16	6.75/hrs	2 Spec.		11-213-100-106-000-093
Hammill, Tracy	Cafeteria	9/15	2.5/hrs	2 Reg.		11-213-100-106-000-093
Harsh, Khanna	Cafeteria	5/13	2.5/day	4 Reg.		11-000-262-107-000-030
Jablonski, Dawn	Cafeteria	2/16	2.5/day	1 Reg.		11-000-262-107-000-030
McCauley, Lynda	Cafeteria	1/16	2.5/day	2 Reg.		11-000-262-107-000-030
Nesby, Margaret	Cafeteria	4/07	2.5/day	7 Reg.		11-000-262-107-000-030
O'Scannell, Lucia	Cafeteria	5/07	2.5/day	7 Reg.		11-000-262-107-000-030
Parente, Debra	LLD	12/06	6.75/day	7A Spec. Ed.	70	11-204-100-106-000-093
Roca, Luz	RC	12/13	3.75/day	4 Spec. Ed		11-213-100-106-000-093
Rascona, Catherine	RC	9/17	6.75/hr	1 Spec. Ed	70	11-213-100-106-000-093
Sablosky, Nancy	RC	1/13	3.75/day	5 Spec. Ed.		11-213-100-106-000-093
White, Carole	RC	1/18	3.75/hrs	1 Spec. Ed		11-213-100-106-000-093
MTMS						
Apuzzo, Gladys	MD	9/03	6.75/day	8 Spec. Ed.	15	11-212-100-106-000-093
Bartomeo, Maria	RC	12/14	6.75/day	3 Spec. Ed.		11-213-100-106-000-093
Burke, Margaret	RC	2/13	6.75/day	4 Spec. Ed	70	11-213-100-106-000-093
Church, Lisa	RC	10/12	6.75/day	5 Spec. Ed.	70	11-213-100-106-000-093
Cocorikis, Gail	Autistic	10/05	6.75/day	8 Spec. Ed(a)		11-214-100-106-000-093
DeStefano, Francesco	Autism	3/17	6.75/day	1 Spec. Ed. (a)(b)		11-214-100-106-000-093
Eustaquio, Theresa	RC	3/18	6.75/day	1 Spec. Ed.		11-213-100-106-000-093
Faney, Elissa	MD	10/12	6.75/day	5 Spec. Ed.		11-212-100-106-000-093
Goff, Michele	RC	3/03	6.75/day	8 Spec. Ed.	15	70 11-213-100-106-000-093
Halpern Randi	RC	11/97	6.75/day	8 Spec. Ed. (b)	20	70 11-213-100-106-000-093
Harrison, Elizabeth	Autism	11/12	6.75/day	5 Spec. (a)		11-214-100-106-000-093
Klaskin, Taylor	RC	12/16	6.75/hrs	1 Spec. Ed.		11-213-100-106-000-093
Lowndes, Mary	RC	9/07	6.75/day	7 Spec. Ed.		11-213-100-106-000-093
McDonald, Ryan	MD	4/17	6.75/day	1 Spec. Ed. (b)		11-212-100-106-000-093
Nelson, Lisa	RC	11/05	6.75/day	8 Spec. Ed.	70	11-213-100-106-000-093
Rapisardi, Theresa	RC	10/05	6.75/day	8 Spec. Ed.	70	11-213-100-106-000-093
Scimeca, Matthew	Café	9/17	3.0/day	1 Reg. (b)		11-000-262-107-000-080

Swercheck, Rochelle	RC	9/02	6.75/day	8 Spec. Ed.	15	70	11-213-100-106-000-093
Spero, Laura	Café	9/17	3.0/day	1 Reg.			11-000-262-107-000-080
Swamy, Deepa	RC	3/17	3.75/hrs	1 Spec. Ed.			11-213-100-106-000-093
Ullrich, Virginia	RC	9/08	6.75/day	6A Spec. Ed. (b)		100	11-213-100-106-000-093
Vena, Mary	RC	4/04	6.75/day	8 Spec. Ed. (a)			11-213-100-106-000-093
Viani, Laura	Autism	4/13	6.75/day	4 Spec. Ed (a)			11-212-100-106-000-093
Zappone, Renee	Autism	10/05	6.75/day	8 Spec. Ed. (a)		70	11-214-100-106-000-093
High School							
Antonicelli, Kathy	MD	9/16	7.0/hrs	1 Spec. Ed (a)			11-212-100-106-000-093
Bagley, Leslie	RC	1/09	7.0/day	6A Spec. Ed.			11-213-100-106-000-093
Carr, Cassandra	RC	9/17	7.0/day	Spec. Ed 1 (a)(b)			11-213-100-106-000-093
Cianchetta, Donna	RC	9/04	7.0/day	8 Spec. Ed.			11-213-100-106-000-093
Cutrone, Maureen	MD	9/04	7.0/day	8 Spec. Ed (a)			11-212-100-106-000-093
Finklestein, Susan	RC	1/00	7.0/day	8 Spec. Ed.	15		11-213-100-106-000-093
Glessman, Michele	RC	9/03	7.0/day	8 Spec. Ed.	15	70	11-213-100-106-000-093
Goff, Suzanne	RC	11/13	3.75/day	4 Spec. Ed.		70	11-213-100-106-000-093
Gordon-Pulsinelli, Cynthia	RC	1/17	6.75/day	1 Spec. Ed			11-213-100-106-000-093
Hambrecht, Julia	Falcon's Nest	9/15	3.0/day	1 Reg. (a) toileting 11/1/18-5/23/19			11-190-100-106-000-070
Holmann, Maria	RC	9/08	3.5/day	6A Spec. Ed.		70	11-213-100-106-000-093
Hussey, Lucille	RC	1/05	7.0/day	8 Spec. Ed.		100	11-213-100-106-000-093
Koslowitz, Jacqueline	RC	9/04	7.0/day	8 Spec. Ed.		70	11-213-100-106-000-093
Micciulla, Sandra	RC	10/05	7.0/day	8 Spec. Ed.		70	11-213-100-106-000-093
McNulty, Nancy	RC	9/13	7.0/day	4 Spec. Ed.			11-213-100-106-000-093
Oskierko, Marlene	RC	9/08	7.0/day	6A Spec. Ed.		70	11-213-100-106-000-093
Pieron, Rosa	MD	11/06	7.0/day	8 Spec. Ed. (a)		100	11-212-100-101-000-093
Quinto, Jeanne	RC	10/14	3.5/hrs	3 Spec. Ed.			11-213-100-106-000-093
Regan, Kathy	MD	9/12	6.75/day	5 Spec. Ed.			11-212-100-106-000-093
Rossano, Darlene	RC	10/05	7.0/day	8 Spec. Ed.		70	11-213-100-106-000-093
Rumolo, Karen	Falcon's Nest	11/17	3.0/day	1 Reg. (a) toileting 11/1/18-5/23/19			11-190-100-106-000-070
Santiago, Nydia	RC	3/14	3.50/day	3 Spec. Ed.			11-213-100-

							106-000-093
Rousseau, Dawn	RC	11/08	7.0/day	6A Spec. Ed.		70	11-213-100-106-000-093
Taylor, Thomas	Autism	11/11	7.0/day	5 Spec. Ed. (a)			11-213-100-106-000-093
Transportation							
Andreassi, Emilia	Spec. Ed.	9/05	5.75/day	8 Spec. Ed.		70	11-000-270-107-000-096
Anzaldi, Concetta	Spec. Ed.	9/07	5.75/day	7 Spec. Ed.			11-000-270-107-000-096
Appuzo, Christina	Spec. Ed.	10/17	5.75/day	1 Spec. Ed.			11-000-270-107-000-096
Kristen Corigliano	Spec. Ed.	5/17	5.75/day	1 Spec. Ed.			11-000-270-107-000-096
DiRusso, Donna	Spec. Ed.	3/16	4.75/day	1 Spec. Ed.			11-000-270-107-000-096
Kessner, Nicole	Spec. Ed.	11/17	3.0/day	1 Spec. Ed.			11-000-270-107-000-096
Khanna, Harsh	Spec. Ed.	2/12	3.25/day	4 Spec. Ed.			
Nesby, Margaret	Spec. Ed.	4/07	3.25/day	7 Spec. Ed.			11-000-270-107-000-096
O'Scannell, Lucia	Spec. Ed.	5/07	3.25/day	7 Spec. Ed.			
Schaffer, Nancy	Spec. Ed.	10/10	5.0/day	5 Spec. Ed.			11-000-270-107-000-096
Spirito, Anthony	Spec. Ed.	9/13	5.75/day	4 Spec. Ed.			11-000-270-107-000-096
Tallerico, Lynn	Spec. Ed.	1/18	5.75/day	1 Spec. Ed.			11-000-270-107-000-096
PPS							
Speizer, Rachel	Special Education	9/08	6.75/day	6A Spec. Ed.			11-000-219-105-000-093
(a) toileting \$2.00/hr							
(b) degree \$1.00/hr							

Pending contract negotiations

Step	Reg. Ed.	Spec. Ed.
1	13.09	15.09
2	13.19	15.19
3	13.29	15.29
4	13.39	15.39
5	13.82	15.82
6	14.72	16.72
6A	15.32	17.32
7	15.89	17.89
7A	16.88	18.88
8	17.86	19.86

(a) toileting \$2.00/hr

(b) degree \$1.00/hr

Q. It is recommended that the Board approve the following list of substitutes for the 2017-2018 school year:

Certificated

Sridevi Terala

Substitute Teacher

Maria Amendoeira
Mukta Daga

Substitute Teacher
Substitute Teacher

Executive Content

Subject **E. BOARD ACTION**

Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

V. BOARD ACTION (Items A through L).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2018.
- E. It is recommended that the members of the Board of Education approve "Heroes & Cool Kids", a not-for profit organization to provide training, curriculum development, honorariums and printed materials for three days to high school students for a total fee of \$4,500 for the 2017-2018 school year. These efforts are aimed at Peer based outreaches conducted by High School student to Middle school students focusing on bullying, decision making and conflict resolution.
- F. It is recommended that the Board approve the following policy for a second and final reading:

Policy 7446 School Security Program

- G. **2017-2018 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 2/21/18-4/25/18:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
4/11/18	HS	theft	
4/13/18	HS	threat, simple	

- H. It is recommended that the Board approve the adoption of the following textbooks for the 2018-2019 school year:
 - Algebra I
 - Algebra II
 - Geometry

- I. It is recommended that the Board approve the previously submitted list for Summer Reading 2018.

J. Approval to Assign Staff for 2018-2019

It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2018-2019 school year within the best interests of the school district.

- K. It is recommended that the Board of Education approve the previously submitted Sidebar Agreement between the Board and the Monroe Township Education Association regarding high school and middle school coaching positions. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Sidebar Agreement.
- L. It is recommended that the Board of Education approve the previously submitted Sidebar Agreement between the Board and the Monroe Township Education Association regarding Armed Security Officers. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Sidebar Agreement.

File Attachments

Summer Reading 2018.pdf (5,362 KB)
 Textbook Adoptions Algebra I Geometry Algebra II.pdf (1,430 KB)
 P7446.pdf (233 KB)
 professional development.pdf (1,016 KB)
 Student Teaching Approval May 9, 2018.pdf (26 KB)

Executive Content

Executive File Attachments

APRIL 2018 Student Suspension.pdf (31 KB)
 Field Trip Requests -Revised- May 9, 2018.pdf (66 KB)
 armed security.pdf (66 KB)
 coaching sidebar.pdf (65 KB)

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

ARD ACTION (Items A through Q)

A. PROFESSIONAL APPOINTMENTS,

1. It is recommended that members of the Monroe Township Board of Education approve the **Environmental Safety Management Corporation** to provide professional services for Indoor Air Quality, Inspections, Mold inspections and other Certified Industrial Hygiene service support for the 2018/2019 school year at the following rate:

 Certified Industrial Hygienist: \$175.00/hour
 The rate remains unchanged from last year.
2. It is recommended that members of the Monroe Township Board of Education approve **Brinkerhoff Environmental Services, Inc.** to provide Environmental Engineering & Testing services for fiscal year 2018/2019.
3. It is recommended that the Board of Education approve the previously submitted proposal of **Raymond F. Hanbury, Ph.D., ABPP**, dated April 28, 2018 for psychological examination services for District personnel, on an as needed basis, for a fee of \$500 per examination or for other services and fees as otherwise delineated in the

proposal. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

B. TRANSFER #10

It is recommended that members of the Monroe Township Board of Education approve Transfer #10 for April, 2018 for Fiscal Year 2017/2018 as previously submitted.

C. BILL LIST

It is recommended that the bills totaling \$10,098,847.17 for April 2018 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2018, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the April 2018 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

E. CONTRACT RENEWAL - A.T.C. SYSTEMS, INC.

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement between **A.T.C. Systems, INC.** and the Monroe Township Board of Education to maintain and service the Automatic Temperature Control System at the High School for the term July 1, 2018 – June 30, 2019.

F. CONTRACT RENEWAL - COMPUTER SOLUTIONS, INC.

It is recommended that the Board of Education renew the previously submitted Agreement between **Computer Solutions, Inc.** and the Board for the provision of payroll and staff attendance processing services effective July 1, 2018 through June 31, 2019 for a fee of \$12,684.00.

G. E-RATE FUNDING

It is recommended that members of the Monroe Township Board of Education authorize **On-Tech Consulting, Inc.** to manage the E-Rate process for the 2018-2019 school year. The district will pay On-Tech Consulting, Inc. an amount equal to 15% of any funding received, either in the form of discounts from vendors or reimbursements from the USAC, through the Universal Service Fund program. There will be no out-of-pocket expenses or liabilities to the district.

H. CONTRACT - COORDINATED TRANSPORTATION MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Monmouth Ocean Educational Services Commission** and Monroe Township Board of Education for transportation services for the 2018-2019 school year.

I. CIVIL ENGINEER OF RECORD

It is recommended that members of the Monroe Township Board of Education approve **Edwards Engineering Group, Inc.** as the Civil Engineer of Record for Monroe Township School District for the fiscal year 2018-2019.

J. CONTRACT RENEWAL - NORTHWEST EVALUATION ASSOCIATION - WEB BASED MAP

It is recommended that members of the Monroe Township Board of Education renew the subscription agreement between **Northwest Evaluation Association ("NWEA")** and the Monroe Township Board of Education for the period from July 1, 2018 through June 30, 2019 at a cost of \$74,316.00 for access to and use of NWEA's math, reading, and language usage Measures of Academic Progress ("MAP") and MAP for Primary Grades assessments. This agreement involves the provision and performance of goods and services for the support of proprietary computer software and is thus exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

K. SCHOOLGY - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement between Schoology, Inc. and the Monroe Township Board of Education for the period of July 1, 2018 through June 30, 2019 at a cost of \$45,515.00 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

L. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

NJSBA

Board Member	Date	Title of workshop	Workshop fee	Transportation
Michele Arminio	June 1, 2018	School Security & Student Safety Conference	\$99.00 for NJSBA Members	\$25.00

M. MECHANICAL ELECTRICAL AND PLUMBING (MEP) ENGINEER OF RECORD

It is recommended that members of the Monroe Township Board of Education approve **DLB Associates**, 265 Industrial Way West, Eatontown, NJ 07724 as the MEP Engineer of Record for the Monroe Township School District for the 2018/2019 school year at the previously submitted rate schedule.

N. ARCHITECT OF RECORD

It is recommended that members of the Monroe Township Board of Education approve **DI Group Architecture** as the Architect of Record for Monroe Township School District for the fiscal year 2018-2019 as previously submitted.

O. IDEA PRESCHOOL GRANT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted 2017/2018 IDEA Preschool Grant staff and salaries charged.

P. RESOLUTION APPROVING PROPOSAL OF FIELDTURF FOR THE SUPPLY, DELIVERY AND INSTALLATION OF A FIELDTURF BRAND SYNTHETIC TURF FIELD AT THE MONROE TOWNSHIP HIGH SCHOOL

WHEREAS, the Monroe Township Board of Education desires to have a FieldTurf brand synthetic turf field ("Turf Field") installed at the Monroe Township High School; and

WHEREAS, to facilitate boards of education in need of such appurtenances without the need to prepare plans, specifications and public bid documents FieldTurf provided pricing to a National Cooperative Purchasing Network known as the Keystone Purchasing Network ("KPN"); and

WHEREAS, the Monroe Township Board of Education joined the KPN on September 13, 2017; and

WHEREAS, FieldTurf provided the Board with a price quotation for the delivery and installation costs for the Turf Field, as set forth in the previously submitted proposal dated November 8, 2017; and

WHEREAS, both the Director of Facilities and the Business Administrator/Board Secretary determined that the pricing through the KPN was competitive with the bidding process used by other entities in New Jersey, especially when considering that the cost of plans, specifications and public bid documents was avoided; and

WHEREAS, the Board complied with the State requirements for purchasing through National Cooperatives including cost savings over the competitive bid process and compliance with "fair and open" criteria; and

WHEREAS, the Building, Grounds and Transportation Committee, the Director of Facilities and the Business Administrator/Board Secretary recommend the award of Contract to FieldTurf; and

WHEREAS, funding is available.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a Contract to FieldTurf in accordance with its proposal dated November 8, 2017, which complies with its proposal to the KPN.

Q. BID AWARD – BOILER AND HVAC REPLACEMENTS – BROOKSIDE SCHOOL

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, on May 8, 2018 the Business Administrator/Board Secretary received and opened bids for Boiler and HVAC Replacements at Brookside School from Industrial Cooling Corporation in the amount of \$1,195,800, Mechanical Preservation Association in the amount of \$1,441,600, Thassian Mechanical Contracting, Inc. in the amount of \$1,181,000, United Welding & Plumbing Corporation in the amount of \$977,550 and Unitemp, Inc. in the amount of \$893,920; and

WHEREAS, the lowest bid, that of Unitemp, Inc., has been reviewed by the Board's staff and counsel, and appears to conform to the Board's specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for Boiler and HVAC Replacements at Brookside School is hereby awarded to Unitemp, Inc., 26 Worlds Fair Drive, Somerset, New Jersey 08873 in the amount of \$893,920 in accordance with its Proposal and the Board's specifications.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

May 9, 2018
Meeting Date

File Attachments

ATC Contract 18-19.pdf (970 KB)

CSI 18.19 renewal.pdf (111 KB)

On-Tech Consulting 18-19.pdf (54 KB)

MOESC - 18.19.pdf (146 KB)
 IAQ_CIHofRecord_18-19.pdf (140 KB)
 Edwards 18.19.pdf (73 KB)
 NWEA 18.19.pdf (188 KB)
 DLB - 18.19.pdf (362 KB)
 Brinkerhoff 18.19.pdf (166 KB)
 DI Group18.19.pdf (173 KB)
 IDEA Grant.pdf (27 KB)
 Schoology Inc. 18.19 sy.pdf (451 KB)
 FieldTurf_R.pdf (2,155 KB)
 Bid Award_ HVAC & Boiler Replacements.pdf (36 KB)
 Financials.pdf (3,879 KB)

Executive File Attachments
 R.Hanbury.pdf (1,138 KB)

11. BOARD PRESIDENT'S REPORT

12. OTHER BOARD OF EDUCATION BUSINESS

13. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

14. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Discussion regarding Memorandum of Agreement in connection with a new collective negotiations agreement between the Board and the Monroe Township Education Association.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

15. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
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Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category 15. PUBLIC FORUM
Access Public
Type Information

See Note 3.

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 13, 2018

Subject A. NEXT SCHEDULED BOARD OF EDUCATION JUNE 13, 2018
Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category 16. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 13, 2018
Access Public
Type

The next scheduled Board of Education Meeting is scheduled for June 13, 2018 7:00 p.m. at the Monroe Township High School.

17. ADJOURNMENT

Subject A. Notes
Meeting May 9, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category 17. ADJOURNMENT
Access Public
Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.

- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.